

MUHLENBERG SCHOOL DISTRICT
Regular Board Meeting Minutes
April 14, 2021
Blue Center, Via Zoom
www.muhsdk12.org

Call to Order

The Regular Board Meeting of the Board of Education of the Muhlenberg School District was called to order on Wednesday, April 14, 2021 at 7:34 PM by Board President, Mr. S. Wayne Hardy via remote access using Zoom.

Members Present

President – Mr. S. Wayne Hardy
Vice President – Mr. J. Tony Lupia, Jr.
Secretary – Mr. Thomas W. Gross
Assistant Secretary – Mrs. Cindy L. Mengle
Member – Mr. Garrett E. Hyneman
Member – Mr. K. Scott Long
Member – Mr. Mark J. Nelson
Member – Mr. Otto W. Voit, III
Solicitor – Mr. Brian F. Boland, Esq.
Recording Secretary – Mrs. Patricia L. Law

Members Absent

Treasurer - Mr. Richard E. Hoffmaster

Administration Present

Superintendent – Dr. Joseph E. Macharola
Assistant Superintendent – Dr. Alan S. Futrick
Business Manager – Mr. Shane M. Mathias, CPA
Director of Physical Plant and Transportation – Mr. Ken Patterson
Director of Special Education – Dr. Shawn Rutt
Supervisor of Special Education – Dr. Tyler Herman
Behavior Analyst – Mr. Zachary Milch
Director of Technology – Mr. Daniel Houck
Director of Federal Programs – Mrs. Cathy Shappell
Director of Food and Nutrition – Mr. Carey Kline
Community & Family Outreach Coordinator & Interpreter – Ms. Elizabeth Laviena
High School Principal – Mr. Michael Mish
High School Assistant Principal – Mr. C. Eric Schaeffer
Middle School Principal – Dr. Jeffery Ebert
Middle School Assistant Principal – Dr. Felicia Gonzalez
Elementary Center Principal – Mr. Kyle Crater
Elementary Center Assistant Principal – Mrs. Ginny Hornberger
Elementary Center Assistant Principal – Mrs. Shannon O'Donnell

Visitors (Note: This is who appeared to be attending via Zoom and may not include everyone)

| | |
|---------------|-----------------|
| Jolyn Casper | Karin Althouse |
| Jenn Doyle | Brian J. Boland |
| Cathy Salesky | Jon Beaver |

Educational Presentations

A. Second Reading of Policies (Exhibit A) – Dr. Joseph E. Macharola:

1. Policy No. 610, *Purchases Subject to Bid/Quotation*

This policy is being revised due to the changes in the 2021 bid thresholds.

2. Policy No. 810.3, *School Vehicle Drivers*

New provisions in Section 1606 allow a driver who is 18 years of age or older and employed by a political subdivision (school district) to operate a commercial motor vehicle within the boundaries of the school district for the purpose of removing snow or ice from a roadway by plowing, sanding or salting, if:

- a) The properly licensed employee who ordinarily operates a commercial motor vehicle for the purpose of removing snow or ice from a roadway by plowing, sanding or salting is unable to operate the vehicle; or
- b) The school district determines that a snow or ice emergency exists that requires additional assistance.

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation which are or may be before the Muhlenberg School Board. The Board retains the option to accept all public comment at this time. Presentations should be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

There were none.

Committee Report

A. Berks County Intermediate Unit – Mr. J. Tony Lupia, Jr.

Mr. Lupia said his first meeting was scheduled for Thursday, April 15th. A copy of What Happened at the BCIU Board Meeting was included in the packet.

B. Reading-Muhlenberg CTC – Mrs. Cindy L. Mengle

Mrs. Mengle reported there was a meeting on Monday, April 12th. The BCIU arranged for 5,199 members of the teaching staff to receive the COVID-19 vaccine. Everyone that wanted to get it could get it. Dr. Hackman did a wonderful job organizing this. She said there was an increase in Muhlenberg's portion of the budget because Muhlenberg's enrollment has increased, which is a great thing because student's want to go to the CTC. Senior Recognition Night is going to be Thursday, June 3rd. It will be held outside on the parking lot similar to last year.

C. Berks County Tax Collection Committee – Mr. Shane M. Mathias, CPA

Mr. Mathias said there was a meeting on March 25th. He said there was not a lot discussed. The EIT Bureau had the results of their December 2020 audit. It was a clean opinion, everything was great. The executive director talked a little bit about collections and how it relates to the EIT. The collections that they make – business privilege tax, LST, per capita for some municipalities – county-wide they are seeing that none of the actuals are as bad as the projections. Collections are down from last year, but over-all things are better than what was projected.

D. PSBA Liaison – Mr. Otto W. Voit, III

No report at this time.

E. Muhlenberg Community Library – Submitted by Mr. Terry Heckman

No report at this time.

F. Muhlenberg Township/Laureldale Borough Liaison – Mr. J. Tony Lupia, Jr.

Mr. Lupia reported that at the last meeting Commissioner Lerch was putting together a contingency plan as far as real estate, growth in the Township, etc. After that meeting, they will let the Board know if they want to get together with the school district on that contingency plan. Their next meeting is Monday, April 19th. Mr. Lupia said he would inform the Board at the next meeting what that contingency plan would be.

G. Educational Programs – Dr. Alan S. Futrick

No report at this time.

Solicitor's Comments – Mr. Brian F. Boland, Esq.

No report at this time.

Superintendent's Comments - Dr. Joseph Macharola

Dr. Macharola presented the District's Post Pandemic Action Plan (Exhibit B). The purpose of this plan is to chart the District over the next couple of years with strategies to address the children. He said this is something that is necessary. This is an urban district that has a multitude of responsibilities. Dr. Macharola said the Muhlenberg School District is the fifteenth most diverse school district in the Commonwealth of Pennsylvania. He said when he came to Muhlenberg, it was 35% minority, 33% economically disadvantaged; and now, it is 70% minority, 64% economically disadvantaged in that short time period. Even though the Muhlenberg School District has the lowest cost per pupil in Berks County - lower than Reading; and, the highest economically disadvantaged rate in the county, it has been able to deliver an award winning school. Dr. Macharola said that was from having an incredible staff and faculty that went through a process to develop with him and engage in a Blueprint and an Action Plan. He said now the District has a brand new set of concerns and obligations for children, so it is important for the District to chart out what the steps will be and to help remediate students. Teachers did a fantastic job this past year. Dr. Macharola said the students are back. The District will continue to take steps with compassion and empath for students and it is important to focus on what is important for the school district in the long run. The District can no longer prepare children for 1990; children must be prepared for 2030-2040. Schools must restructure their thinking. He said this must be done knowing things are going to change coming out of this pandemic.

Dr. Macharola reviewed the original Blueprint, which grew into the Action Plan. He said the District will not be leaving what has worked, but will be massaging and changing a pathway and a journey with what is important for children. This original Action Plan helped to deliver the US News and World Report designation that will always be part of the Muhlenberg School District. That happened at a time when no one would have expected and all of the data, research and statistics would suggest it shouldn't have happened, but it did because the District has the right people. He said the District invested in people, the culture, it was supportive, and it was visionary and caring. With that kind of mix, you get that kind of result.

Dr. Macharola said the Post Pandemic Plan will be a holistic plan that will be the focus over the next three years. It will probably get revised. He said it is a prescribed plan for children. It will be a new norm in the Muhlenberg School District. It will change - minute-by-minute, hour-by-hour, day-by-day; as the issues arise and change, so do the answers. Dr. Macharola said the District will need to pivot at a moment's notice if something is seen going in a different direction. Dr. Macharola said right now there are 1,400 children who have remained learning virtual and he doesn't blame them. He said the prescribed plan for students and what is being projected is that the traditional environment in the Muhlenberg School District will be 75-85% of the students; and, the virtual portion of this will be 15-25% of MSD students. Dr. Macharola said the District must be prepared to deliver instruction at a high level for at least 15-25% of MSD students. He said the Plan is blocked into three phases. Phase I began when students returned March 22, 2021 and will run through June when students graduate. The focus right now in Phase I is blended delivery instruction including: mental health, foundation

literacy, and human relationships. Dr. Macharola said the schools' job right now is developing relationships with students who have not been in school for a year. This is critically important right now. Kids are not the same. The mental health of the children is also extremely important; and there is a responsibility to address learning loss over the last year. Phase II is probably one of the most important items – remediation. Dr. Futrick is meeting with a team to develop remediation programs/courses for over the summer. At this time, the dates and times of the programs have not been determined. ESSER funds will be used. Another big part of Phase II will be professional development. District teachers have done a wonderful job. Dr. Macharola said higher education has an obligation to how teachers are trained in traditional concepts and how they will apply to a new norm as the country moves out of a pandemic. They also have a responsibility with leadership programs. He said Dr. Futrick will be putting a team together and they will be visiting local universities to recruit the very best teachers to come to the Muhlenberg School District. They will speak to the juniors and the seniors coming out of these programs at local universities. Phase III will be the start of the school year – generational engagement. This will mean getting ready for 2030-2040 and engagement in human relationships – to continue what is being developed because there will be a new learner, a new concept to directly address and evaluate identifiers through traditional and virtual platforms. The District will be 75-85% traditional, 15-25% virtual. The District must be prepared to deliver and must be prepared to deliver second to none. Dr. Macharola said the District's virtual school will still be there for someone who does not want to go traditionally or for those who want to stay at home or from our virtual model. He said he did not want to hear from someone that Muhlenberg does not offer an option to a traditional and a virtual environment. Charter school reform must happen, but until that happens we will have that option for students. Dr. Macharola said the last item of his presentation included the two pillars on each side – the Blueprint for Success and the Action Plan with the goal to prepare for 2030-2040 (this will be done now); the focus will be on research as it comes available, interpret the data and this will be done with fiscal responsibility – this will all be done with the focus on children. He asked that no get upset by the word equity, because equity means for everybody. No matter who you are or what you are. You are entitled to a public education and this district will take the steps to do that. Dr. Macharola said what he means by equity is that too much so in education everybody is handed a pair of sneakers – that is great that's equality. Everybody got a pair of sneakers. He said he wears a nine and a half but got a size thirteen, but that's okay he got a pair of sneakers. That's equality. Everybody got a pair of sneakers. He said his sneakers didn't fit him. In terms of equity – what is equity? You will get a pair of sneakers that fits. The District's focus will be to focus on children in terms of equity to make this fit their learning. This is why this is so different in terms of concept and change because it is truly in a different dais in terms of the traditional side. He said there is focus and emphasis on culture. Culture is so critical; and Muhlenberg has very, very good culture. Dr. Macharola said seven percent of the people who are employed are miserable. You can never make them happy. You can give them a bar of gold, they will complain. That is the standard research in industry and it applies in Muhlenberg. He said that does not hit the ninety-three percent of people who are working in Muhlenberg for all the right reasons to continue to drive a strong empathetic supportive culture for all the employees; and for most importantly, the children. Dr. Macharola said the focus would be to get children back into the norm with school and activities. He said students needed to get move involved

with the arts, music and the humanities. Many students come to school and have absolutely no school connection whatsoever. The District will be developing strategies over the next several years to increase student activity and engagement in the Muhlenberg School District. Dr. Macharola said this is critical because kids are coming out of this pandemic and will need to have that school connection that right now is being tested during this pandemic. There are articles coming out right now that this will be generational. Those relationships will be critically important to children all throughout their lives so that they have something to belong to. He said the District needed to focus on its mental health and social emotional welfare of its children. The number of children who have skirted with suicide has quadrupled; drug addiction, alcohol – throughout this pandemic. Dr. Macharola said public education has an incredible responsibility. The numbers will be very clear in the end. He said literacy, remediation and enrichment – literacy is the foundation – will continue to be driven with this post pandemic plan and safety. For thirty-eight years the number one question on the Gallup Poll is, “is my child safe in school?” Dr. Macharola said this is something he is concerned about every day and will continue to be a concern. He said this is the focus and the plan – administration will drive this out. The programs will be spelled out in terms of remediation but this will require assistance from great people to focus on 2030-2040 and he said he would need people who are willing to come in and spend time if he can get the clearances to help teachers through some of some of the District’s programs. Dr. Macharola said there are great people here. He thanked the teachers, the principals, the cafeteria workers, the maintenance people – they have all been incredible – now the District needs to go to the next step. This Post-Pandemic Plan is Muhlenberg’s strategy for the next step. He said this may be adjusted as time goes along, but this will be the focus – Phase I, Phase II and Phase III. Dr. Macharola said he is worried about the country and the children and if these things are not attacked now this way, at least in Muhlenberg, across this country there will be grave consequences to deal with. He said he is an optimist and he knew that Muhlenberg would be good if it got engaged and did these things.

Board

Personnel

Resolution Nos. 157A – 1540

Moved by Mr. Hyneman and Mr. Voit, that the Board of Education of the Muhlenberg School District approve **Resolution Nos. 154A through 1540** in their entirety.

Yeas: Mr. Gross, Mr. Hardy, Mr. Hyneman, Mr. Long, Mr. Lupia, Mrs. Mengle, Mr. Nelson, Mr. Voit. The motion **carried** unanimously.

154A Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District accept the following resignations:

- a. Ms. Emily Haws, Special Education Teacher, C. E. Cole Intermediate School, effective March 12, 2021.
- b. Ms. Julie Ann Marbarger McCarthy, Health and Physical Education Teacher, Muhlenberg High School, resignation for the purpose of retirement, *qualifies for the Retirement Incentive*, effective at the end of the 2020-2021 School Year.
- c. Ms. Lori Spohn, Physical Education Teacher, Muhlenberg High School, resignation for the purpose of retirement, *qualifies for the Retirement Incentive*, effective at the end of the 2020-2021 School Year.
- d. Ms. Kay E. Adams, Social Studies Teacher, Muhlenberg High School, resignation for the purpose of retirement, *qualifies for the Retirement Incentive*, effective at the end of the 2020-2021 School Year.
- e. Ms. Marcia G. Baer, Speech and Language Pathologist, Muhlenberg Elementary Center, resignation for the purpose of retirement, *qualifies for the Retirement Incentive*, effective June 30, 2021 (end of the 2020-2021 School Year).
- f. Ms. Linda Grace, Third Grade Teacher, Muhlenberg Elementary Center, resignation for the purpose of retirement, *qualifies for the Retirement Incentive*, effective June 30, 2021 (end of the 2020-2021 School Year).
- g. Ms. Kelly A. Molinari, Health and Physical Education Teacher, Muhlenberg Middle School, resignation for the purpose of retirement, effective at the end of the 2020-2021 School Year.
- h. Ms. Patricia L. Law, Confidential Secretary to the Superintendent, resignation for the purpose of retirement, *qualifies for the Retirement Incentive*, effective June 30, 2021.
- i. Ms. Sharon Heckman, Class A Secretary, Special Education Department, resignation for the purpose of retirement, *qualifies for the Retirement Incentive*, effective June 30, 2021.
- j. Mr. Steven E. Swartz, Outside Custodian, resignation for the purpose of retirement, *qualifies for the Retirement Incentive*, effective June 30, 2021.
- k. Ms. Pauline Watts, Instructional Assistant, Muhlenberg High School, resignation for the purpose of retirement, *qualifies for the Retirement Incentive*, effective at the end of the 2020-2021 School Year.
- l. Ms. Anita Aitkin, 4.5 Hour Cafeteria Worker, Muhlenberg High School, resignation for the purpose of retirement, effective March 16, 2021.
- m. Ms. Anna Limandri, Instructional Assistant, Muhlenberg Middle School, effective March 17, 2021.
- n. Ms. Monica H. Brock, 4.5 Hour Cafeteria Worker, Muhlenberg Middle School, effective April 5, 2021.
- o. Ms. Samantha Mengel, 4.5 Hour Cafeteria Worker, Muhlenberg Elementary Center, effective April 8, 2021.

154B Professional Appointment

Resolved, that the Board of Education of the Muhlenberg School District approve the following professional appointment:

- a. Retired Major Matthew G. Campbell, Senior Aerospace Science Instructor, Air Force Junior Reserve Officer Training Corps (Colonel D. Kline), effective August 1, 2021, with one week of service in June 2021 (date to be determined), at a salary to be determined by the United States Air Force and Muhlenberg School District with an annual stipend; the annual stipend for the 2021-2022 school year will be \$7,250.

154C Mentor Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following mentor assignments at the professional rate of \$30.00 per hour for the 2020-2021 school year:

- a. Mrs. Jill McIntye, mentor for Ms. Kelly Murphy, Long-Term Substitute Kindergartern, Muhlenberg Elementary Center, for thirty (30) hours.
- b. Mr. John Evans, mentor for Ms. Kristina Mulholland, Long-Term Substitute, Music, Muhlenberg Middle School, for fifteen (15) hours.

154D Request for Leave of Absence/FMLA Leave

Resolved, that the Board of Education of the Muhlenberg School District approve the request for a Leave of Absence/FMLA leave for the following employee:

- a. Mrs. Shawne Simon, Speech Language Pathologist, Muhlenberg Middle School and Muhlenberg High School, Leave of Absence/FMLA, effective on or about May 14, 2021 through the end of the 2020-2021 school year, returning the beginning of the 2021-2022 school year.

154E Request to Extend Leave of Absence/FMLA leave

Resolved, that the Board of Education of the Muhlenberg School District approve the request to extend the Leave of Absence/FMLA leave for the following employee:

- a. Ms. Cynthia Meyers, Kindergarten, Muhlenberg Elementary Center, extend Leave of Absence/FMLA to on or about June 7, 2021.

154F Request to Extend Long-Term Substitute Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve extending the following long-term substitute assignments:

- a. Ms. Beverly Witte-Mech, 3rd Grade, Muhlenberg Elementary Center, through March 26, 2021.
- b. Ms. Kelly Murphy, Kindergarten, Muhlenberg Elementary Center, through on or about June 7, 2021.

154G Classified Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the appointment of the following classified employees:

- a. Ms. Claudia Barrett, Instructional Assistant, Muhlenberg Middle School (A. Limandri), effective April 6, 2021, at a pay rate of \$14.58 per hour.
- b. Mr. Max R. Quinter, Inside Maintenance (J. Spangler), effective April 26, 2021, at a prorated salary of \$40,852.80.

154H Completion of Probation

Resolved, that the Board of Education of the Muhlenberg School District approve the completion of probation for the following classified employee:

- a. Ms. Madison Pyott, Instructional Assistant, Muhlenberg High School, completion of forty-five (45) day probation as of March 19, 2021 and recommended for permanent employment as of March 22, 2021.

154I Co-Curricular Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular appointments:

- a. Mr. Dan Clemison, Varsity Boys Lacrosse Co-Assistant Coach (R. Urenko), effective April 15, 2021, at a salary of \$1,631.50 (year 1), prorated for days worked.
- b. Mr. Jared Suglia, Varsity Boys Lacrosse Co-Assistant Coach (R. Urenko), effective April 15, 2021, at a salary of \$1,631.50 (year 1), prorated for days worked.
- c. Mr. Steven Noll, Junior High Assistant Softball Coach (S. Noll), effective March 15, 2021, at a salary of \$2,610 (year 2).
- d. Mr. Shane Shaffer, Volunteer Varsity Boys Lacrosse Assistant Coach, effective April 15, 2021.

154J Co-Curricular Resignations

Resolved, that the Board of Education of the Muhlenberg School District accept the following co-curricular resignations:

- a. Mr. Robert Gourley, Varsity Co-Ed Cross Country Head Coach, effective March 29, 2021.
- b. Mr. Tyrone Nesby, Varsity Boys Basketball Head Coach, effective March 30, 2021.

154K Stipend for AFJROTC Senior Officer Emeritus

Resolved, that the Board of Education of the Muhlenberg School District approve a stipend of \$4,000 to be paid in quarterly increments to Colonel Donald Kline, Air Force JROTC Senior Officer Emeritus, effective July 1, 2021.

154L Bus Monitors for the 2020-2021 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the following bus monitors for the 2020-2021 school year at the pay rate of \$10.50 per hour:

- a. Ms. Erin Anagnost, C. E. Cole Intermediate School
- b. Ms. Kate Kapuscinski, C. E. Cole Intermediate School

154M Aquatics Personnel for the 2020-2021 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the following aquatics personnel for the 2020-2021 school year:

- a. Ms. Connie Hillbish, effective April 15, 2021, at a pay rate of \$13.67 per hour.
- b. Ms. Jess Angstadt, effective April 15, 2021, at a pay rate of \$10.90 per hour.

154N Collective Bargaining Agreement Between the Muhlenberg Education Association and the Muhlenberg School District

Resolved, that the Board of Education of the Muhlenberg School District approve the Collective Bargaining Agreement between the Muhlenberg School District and the Muhlenberg Education Association for the period of July 1, 2021 through June 30, 2023, as attached. Be it further resolved, that the appropriate officers of the Board are authorized to execute same (Exhibit #114).

1540 Superintendent Salary Increase for the 2020-2021 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve a salary increase in the amount of three percent (3%) for the 2020-2021 school year for Dr. Joseph E. Macharola, effective July 1, 2020 in accordance with his employment agreements effective November 8, 2017 and November 4, 2020.

Management

Resolution Nos. 155 - 156

Moved by Mr. Voit and Mrs. Mengle, that the Board of Education of the Muhlenberg School District approve **Management Resolution Nos. 155 and 156** in their entirety.

Yeas: Mr. Hardy, Mr. Hyneman, Mr. Long, Mr. Lupia, Mrs. Mengle, Mr. Nelson, Mr. Voit, Mr. Gross. The motion **carried** unanimously.

155 Adoption of Policies

Resolved, that the Board of Education of the Muhlenberg School District adopt the following district policies (Exhibit #115):

100 Programs

Policy No. 137.1, Extracurricular Participation by Home Education Students

200 Pupils

Policy No. 251, Homeless Students

156 Revised School Calendar for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the revised School Calendar for the 2021-2022 school year as presented (Exhibit #116).

Physical Plant and Transportation

Resolution No. 157

Moved by Mr. Nelson and Mr. Voit, that the Board of Education of the Muhlenberg School District approve **Physical Plant and Transportation No. 157** in its entirety.

Yeas: Mr. Hyneman, Mr. Long, Mr. Lupia, Mrs. Mengle, Mr. Nelson, Mr. Voit, Mr. Gross, Mr. Hardy. The motion **carried** unanimously.

157 Muhlenberg Junior High School - Re-Designation of Grades Seven through Nine

Be it Resolved by the Board of Education of the Muhlenberg School District that the seventh through ninth grades of the School District be designated as the Muhlenberg Junior High School. Be it further resolved, that the administration of the School District is authorized to take all such actions as necessary with the Pennsylvania Department of Education and/or within the School District to effectuate this designation effective July 1, 2021.

Budget and Finance

Resolution Nos. 158 -161

Moved by Mr. Voit and Mr. Nelson, that the Board of Education of the Muhlenberg School District approve **Budget and Finance Resolution Nos. 158 and 161** in their entirety.

Yeas: Mr. Hyneman, Mr. Long, Mr. Lupia, Mrs. Mengle, Mr. Nelson, Mr. Voit, Mr. Gross, Mr. Hardy. The motion **carried** unanimously.

158 Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting (Exhibit #117):

| Fund | Treasurer's Report | Financial Report | Bills Paid Month | Investments | Budget Transfers |
|------------------------------------|---------------------------|-------------------------|--|--------------------|-------------------------|
| General | Feb 2021 | Feb 2021 | Mar2021 Ck#49553-49737 V#26739-26779 | Feb 2021 | |
| Cafeteria | Feb 2021 | Feb 2021 | Mar 2021 Ck#7043-7068 V#2850-2857 | Feb 2021 | |
| Capital Reserve (Fund 32) | Mar 2021 | Mar 2021 | | | |
| Capital Projects Fund (Fund 39) | Mar 2021 | Mar 2021 | | | |
| Activity | Feb 2021 | Feb 2021 | | | |

159 Renewal of Educational Technology Legal Consortium Membership

Resolved, that the Board of Education of the Muhlenberg School District approve the renewal of the Educational Technology Legal Consortium membership with Sweet, Stevens, Katz & Williams, LLP at a cost of \$650.00 (funded through Technology budget) (Exhibit #118).

160 Acceptance of Equipment

Resolved, that the Board of Education of the Muhlenberg School District authorize the acceptance of the following property from ILead Charter School in accordance with the authorization given to them by the Pennsylvania Department of Education and the Department of Education as part of their formal dissolution) (Exhibit #119):

- a. Twenty (20) Acer Chrome Books
- b. Five (5) Hewlett Packard Laptops
- c. Five (5) VSEVEN Laptop Cases
- d. Ten (10) Logitech Headsets

161 Disposal of Surplus Property

Resolved, that the Board of Education of the Muhlenberg School District authorize the disposal of the following surplus property in accordance with district Policy 706.1, Disposal of Surplus Property as presented (Exhibit #120):

- a. Chromebooks for Disposal – These items are not usable and have no value.

Education

Resolution No. 162 - 170

Moved by Mr. Hyneman and Mr. Lupia, that the Board of Education of the Muhlenberg School District approve **Education Resolution Nos. 162 through 170** in their entirety.

Yeas: Mr. Long Mr. Lupia, Mrs. Mengle, Mr. Nelson, Mr. Voit, Mr. Gross, Mr. Hardy, Mr. Hyneman. The motion **carried** unanimously.

162 Dual Enrollment Agreement with Reading Area Community College for 2021-2022 Academic Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Dual Enrollment Agreement with Reading Area Community College for the 2021-2022 Academic Year at a student tuition rate of \$99.00 per credit (Exhibit #121).

163 Acceptance of Gifts, Grants, Donations

Resolved, that the Board of Education of the Muhlenberg School District accept the following donation in accordance with district Policy 702, Gifts, Grants, Donations:

- a. Mrs. Kristy Rothenberger and Ms. Janet Howard-Smith, donation of various school supplies, hand sanitizer, facemasks, antibacterial wipes, tissues, and other miscellaneous items collected through a fundraising drive for staff and students of the Muhlenberg School District.

164 Extended School Year Program for 2021 and COVID-19 Compensatory Services (CCS) Services (CCS)

Resolved, that the Board of Education of the Muhlenberg School District approve the Extended School Year Program for 2021 (July 6, 2021 to July 29, 2021, ESY & CCS) and COVID-19 Compensatory Services (CCS) (June 21, 2021 to July 1, 2021, CCS only) at an estimated operating cost for both programs of \$110,000 plus transportation and contracted services which includes the following staff (Exhibit #122):

- a. One (1) ESY Coordinator
- b. Fourteen (14) Teachers
- c. Sixteen (16) Assistants
- d. One (1) Job Coach
- e. Related Services:
 - 1) Speech & Language Therapist
 - 2) Occupational Therapist
 - 3) Physical Therapist
 - 4) Hearing
 - 5) Vision Support

165 Settlement Agreement and Release

Resolved, that the Board of Education of the Muhlenberg School District approve the Settlement Agreement and Release for the following student as presented (Exhibit #123):

- a. Student No. #30681

166 Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2020-2021 school year as listed (Exhibit #124).

167 Student to Complete the 2020-2021 School Year as a Non-Resident Student

Resolved, that the Board of Education of the Muhlenberg School District approve the request for the following student to complete the 2020-2021 school year as a non-resident student (Exhibit #125):

- a. Student #36897, Second Grade, Muhlenberg Elementary Center

168 Muhlenberg High School Summer School

Resolved, that the Board of Education of the Muhlenberg School District approve the 2021 Summer School Program at Muhlenberg High School, beginning Monday, June 21, 2021 through Thursday, July 22, 2021, at the tuition cost of \$150.00 per course as presented (Exhibit #126).

169 Student Tuition Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the following student tuition agreement for the 2020-2021 school year as presented (Exhibit #127):

- a. Student #33047, Hogan Learning Academy

170 Extended School Year Student Tuition Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the following extended school year student tuition agreement as presented (Exhibit #128):

- a. Student #34708, Vista School

Student Activities - *There was none.*

Minutes

Resolution No. 171

171 Approval of Minutes

Moved by Mr. Voit and Mrs. Mengle, that the minutes of the Committee of the Whole meeting of March 10, 2021; and, the Regular Board Meeting of March 10, 2021 be approved as submitted.

Yeas: Mr. Gross, Mr. Hardy, Mr. Hyneman, Mr. Long, Mr. Lupia, Mrs. Mengle, Mr. Nelson, Mr. Voit. The motion **carried** unanimously.

Old Business - *There was none.*

New Business

Resolution No. 172

Moved by Mr. Lupia and Mr. Hyneman, that the Board of Education of the Muhlenberg School District approve **Resolution No. 172** in its entirety.

Yeas: Mrs. Mengle, Mr. Nelson, Mr. Voit, Mr. Gross, Mr. Hardy, Mr. Hyneman, Mr. Long, Mr. Lupia. The motion **carried** unanimously.

172 Award Bids for the High School Parking Lot Project

Resolved to award the High School Parking Lot Project to the low bidders in accordance with the specifications prepared by Muhlenberg Greene Architects designated as Option "A" as follows:

- a) Construction Master's Services LLC for asphalt removal and replacement in the amount of \$530,841.50; and
- b) Shannon A. Smith, Inc for electrical and parking lot lighting in the amount of \$103,000.00.

All contracts to be in accordance with the bids submitted and specifications prepared. Further Resolved, that Muhlenberg Greene Architects is authorized to proceed with the project, issue the notices of intent to award the contracts to the low bidders and the appropriate officers of the Board of Directors are authorized to execute the contracts when approved by the solicitor.

Resolution No. 173

Moved by Mrs. Mengle and Mr. Nelson, that the Board of Education of the Muhlenberg School District approve **Resolution No. 173** in its entirety.

Yeas: Mr. Nelson, Mr. Voit, Mr. Gross, Mr. Hardy, Mr. Hyneman, Mr. Long, Mr. Lupia, Mrs. Mengle. The motion **carried** unanimously.

173 Memoriam of Ms. Jean M. Bierbower

Resolved, that we remember the passing of Ms. Jean M. Bierbower who served in the Muhlenberg School District for thirty-three (33) years (1970-2003) as an English teacher and coach. We honor her memory for her dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to her family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Comments/Questions/Concerns:

Mr. Long thanked Board members for their support and confidence in allowing him to serve on the board in this interim period. He said he was previously on the board for twelve years. He said he was always an advocate for children and that will never change. It will always be his mantra.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped. - *There were none.*

MSD/RMCTC Board Visitor of the Month

| | |
|-------|---------------------------|
| April | Mrs. Cindy Mengle |
| May | Mr. Richard E. Hoffmaster |

Review of Board Meetings and Calendar of Events

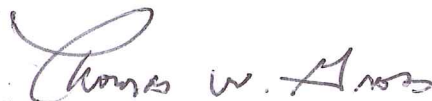
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|----------|---------|--|
| April 12 | 6:30 PM | RMCTC Board Meeting |
| April 14 | 6:30 PM | Committee of the Whole and Regular Board Meeting |
| May 5 | 7:00 PM | Committee of the Whole Meeting |
| May 10 | 6:30 PM | RMCTC Board Meeting |
| May 12 | 7:00 PM | Regular Board Meeting |
| June 2 | 6:30 PM | Committee of the Whole and Regular Board Meeting |
| June 14 | 6:30 PM | RMCTC Board Meeting |

174 Adjourn Meeting

Moved by Mr. Voit and Mr. Hyneman, that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 8:13 PM.

Yeas: Mr. Gross, Mr. Hardy, Mr. Hoffmaster, Mr. Hyneman, Mr. Lupia, Mrs. Mengle, Mr. Nelson, Mr. Voit. The motion **carried** unanimously.

Attest:


Thomas W. Gross
Secretary