

MUHLENBERG SCHOOL DISTRICT
Committee of the Whole Meeting Minutes
September 8, 2021
Auditorium, Muhlenberg High School
www.muhlsdk12.org

Call to Order

The Committee of the Whole Meeting of the Board of Education of the Muhlenberg School District was called to order on Wednesday, September 8, 2021 at 6:32 PM by Board President, Mr. S. Wayne Hardy. Board member Mr. Nelson arrived at 6:42 PM and board member Mr. Hyneman arrived to the meeting at 6:44 PM.

Members Present

President – Mr. S. Wayne Hardy
Vice President – Mr. J. Tony Lupia, Jr.
Secretary – Mr. Thomas W. Gross
Treasurer – Mr. Richard E. Hoffmaster
Member – Mr. Garrett E. Hyneman
Member – Mr. K. Scott Long
Member – Mr. Mark J. Nelson
Member – Mr. Otto W. Voit, III
Solicitor – Mr. Brian J. Boland, Esq.
Recording Secretary – Mrs. Tara L. Flowers

Members Absent

Assistant Secretary – Mrs. Cindy L. Mengle

Administration Present

Superintendent – Dr. Joseph E. Macharola
Assistant Superintendent – Dr. Alan S. Futrick
Business Manager – Mr. Shane M. Mathias, CPA
Director of Special Education – Dr. Shawn Rutt
Supervisor of Special Education – Mr. Taylor Charles
Supervisor of Accounts – Ms. Susan Hawkins
Behavior Analyst – Mr. Zachary Milch
Director of Federal Programs – Dr. Cathy Shappell
Director of Food and Nutrition – Mr. Carey Kline
Data Administrator – Mr. Kevin Vanino
Athletic Director – Dr. Tim Moyer
Community & Family Outreach Coordinator & Interpreter – Ms. Elizabeth Lavienna
High School Principal – Mr. Michael Mish
High School Assistant Principal – Mr. C. Eric Schaeffer
High School Assistant Principal – Ms. Lori Morris
Junior High School Principal – Dr. Jeffery Ebert
Junior High School Assistant Principal – Mr. Haniff Skeete

Junior High School Assistant Principal – Juliana Ciccarelli
C. E. Cole Intermediate Principal – Mr. Steven Baylor
Elementary Center Principal – Mr. Kyle Crater
Elementary Center Assistant Principal – Dr. Shannon O'Donnell
Elementary Center Assistant Principal – Ginny Hornberger

Visitors

Mr. Brian F. Boland, Esq.
Faye Heckman
Mallory Rowley
Kristy Rothenberger
Parker Kral
Shirlene Klusewitz

Educational Presentations

A. Physical Plant Update – Mr. Ken Patterson

- Board members received a copy of bullet points for of the physical plant update. Dr. Macharola advised Mr. Ken Patterson could not be present for tonight's board meeting and asked if there were any questions to the physical plant update provided. No board member had any comments.

B. First Reading of Policies – Dr. Joseph E. Macharola

1. Policy 218.1, *Weapons*

This policy was revised to include a statement directing staff to report the student to the threat assessment team in cases where the behavior of a student in possession of a weapon indicates a threat to the safety of the student, other students, school employees, school facilities, the community or others.

2. Policy 218.2, *Terroristic Threats*

This policy was updated to reflect Policy language to ensure coordination of handling terroristic threats with the threat assessment team, including assessment of the student, communication and disposition of the threat.

3. Policy 236.1, *Threat Assessment*

This policy was drafted to assist school entities with identifying and addressing the comprehensive compliance elements of threat assessment and contains more procedural language than most PSBA policy guides. School entities should work their school solicitor and determine if additional language from the policy guide would be better suited for administrative regulations at the school entity to implement the board-level policy language, and may move that language to

administrative regulations. The policy guide includes definitions, options and language based on recommended practices that align with the PCCD guidance and PA K-12 Threat Assessment training resources. The district's threat assessment team should be involved in reviewing and revising the policy language to reflect the options and practices that most closely align with their specific training and the procedures they develop for implementing the threat assessment requirements. For example, in assigning the threat assessment team, the board may determine whether to appoint a threat assessment team for the entire district, multiple school-based teams, or assign the threat assessment team responsibilities to an existing district team, such as the Student Assistance Program or Safe2Say Something response team, while also ensuring that the team includes members that meet the criteria specified in law. The policy guide contains multiple options for the board to consider in providing direction for establishing a team, based on local needs and resources. There are also multiple options for the board to designate specific types of training the threat assessment team should receive, in addition to the training elements required under law. The policy guide includes guidelines for Inquiry and Assessment, Response and Intervention, and Monitoring and Management, which reflect the practices and processes identified in guidance and training resources, including the use of an Individualized Management Plan for students who have been identified and assessed as posing a threat to the student, other students, school employees, school facilities, the school community or others, in order to document the team's evaluation and recommendations for disposition of the threat. This is an optional, recommended practice and boards should work with their administration, threat assessment team, and school solicitor to revise policy language and procedures that reflect the processes which will be used by their threat assessment teams.

4. Policy 247, *Hazing*

This policy was revised to include a statement directing staff to report the student to the threat assessment team in cases where the behavior of a student indicates a threat to the safety of the student, other students, school employees, school facilities, the community or others.

5. Policy 249, *Bullying/Cyberbullying*

This policy was revised to include a statement directing staff to report the student to the threat assessment team in cases where the behavior of a student indicates a threat to the safety of the student, other students, school employees, school facilities, the community or others.

6. Policy 252, *Dating Violence*

This policy was revised to include a statement directing staff to report the student to the threat assessment team in cases where the behavior of a student

indicates a threat to the safety of the student, other students, school employees, school facilities, the community or others.

7. Policy 800.1, *Electronic Signatures/Records*

This policy is a *new policy* guide developed in response to member inquiries due to the increased use of electronic signatures and records for school business purposes. The policy outlines guidelines for the use and acceptance of electronic signatures and records in connection with school entity programs and operations, as well as electronic recordkeeping requirements for compliance with state and federal laws and regulations and the school entity's Records Management Plan.

8. Policy 805, *Emergency Preparedness and Response*

This policy includes Legal citations and policy references which were added to reflect the threat assessment policy, trauma-informed approach and references to requirements for continuity of instruction in emergency situations. The Safe2Say Something procedures, which are attached to Policy 805, were also updated to reflect the required processes for threat assessment and coordination with the threat assessment team.

9. Policy 916, *Volunteers*

This policy has been updated to include an optional section which complies with the additional provisions of law for participants of the Senior Tax Reduction Incentive Volunteer Exchange Program.

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation, which are or may be before the Muhlenberg School Board. The Board retains the option to accept all public comment at this time. Presentations should be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

There were none.

Board Business

Personnel

1. Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District approve the following resignations:

- a. Ms. Tonya Spiers, Life Skills Paraprofessional, Muhlenberg High School, effective August 13, 2021.
- b. Ms. Linda Lebron, Clerical Assistant, Muhlenberg Junior High School, effective August 12, 2021.
- c. Ms. Amy Rohrbaugh, Elementary Teacher, Muhlenberg Elementary Center, pending release from Muhlenberg School District, date to be determined.
- d. Ms. Amy Stoudt, Cafeteria Worker, Muhlenberg Junior High School, effective August 25, 2021.
- e. Ms. Jacqueline Torres, Cafeteria Worker, Muhlenberg Elementary Center, effective September 3, 2021.

2. Professional Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following professional appointments:

- a. Ms. Rebecca Cariola, Elementary Teacher (T. Serafin), Muhlenberg Elementary Center, effective the first contractual day of the 2021-2022 school year, at a salary of \$44,682 (B, 18 Steps from the Top).
- b. Mr. Caleb Miller, Special Education Teacher (Newly Created), Muhlenberg Elementary Center, effective the first contractual day of the 2021-2022 school year, at a salary of \$46,190 (B, 17 Steps from the Top).
- c. Ms. Kylie Redcay, Elementary Teacher (Former LTS), C. E. Cole Intermediate, effective the first contractual day of the 2021-2022 school year, at a salary of \$44,682 (B, 18 Steps from the Top).
- d. Ms. Nancy Mauroschadt, Elementary Teacher (E. Antosy), Muhlenberg Elementary Center, effective the first contractual day of the 2021-2022 school year, at a salary of \$44,682 (B, 18 Steps from the Top).
- e. Ms. Cassandra Aungst, Special Education Teacher (C. Speakman), Muhlenberg High School, effective upon release from current employer per PA School Code, at a prorated salary of \$63,531 (M + 9, 13 Steps from the Top).
- f. Ms. Margaret McFadden, Special Education Teacher (newly created), C. E. Cole Intermediate, effective the first contractual day of the 2021-2022 school year, at a salary of \$44,682 (B, 18 Steps from the Top).
- g. Ms. Kerri Anderson, Special Education Teacher (C. Williams), Muhlenberg Juinor High School, effective the first contractual day of the 2021-2022 school year, at a salary of \$47,699 (B, 16 Steps from the Top).
- h. Ms. Jesse Todero, Art Teacher (A. Shrawder), Muhlenberg Elementary Center, effective the first contractual day of the 2021-2022 school year, at a salary of \$44,682 (B, 18 Steps from the Top).
- i. Ms. Alyssa Kopp, Speech and Language Teacher (M. Baer), Muhlenberg Elementary Center, effective upon release from current employer per PA School Code, at a prorated salary of \$59,805 (M, 14 Steps from the Top).
- j. Ms. Dea Nicole Bassetti, Computer Science Teacher (D. Stumpf), Muhlenberg Junior High School, effective upon release from current employer per PA School Code, at a prorated salary of \$73,241 (M, 6 Steps from the Top).

3. Administrative Appointment

Resolved, that the Board of Education of the Muhlenberg School District accept the following administrative appointment:

- a. Ms. Juliana Ciccarelli, Assistant Principal (F. Gonzalez), Muhlenberg Junior High School, effective August 30, 2021, at a salary of \$82,400, prorated for days worked.

Comments/Questions/Concerns:

Dr. Macharola asked Ms. Ciccarelli to please stand as he introduced her as the new Assistant Principal at Muhlenberg Junior High School. Everyone gave her a round of applause. Dr. Macharola then thanked Dr. Gonzalez for her services at Muhlenberg School District as she is moving on to her new principal role.

4. Classified Appointments

Resolved, that the Board of Education of the Muhlenberg School District accept the following classified appointments:

- a. Ms. Lori Pfleger, 3.5 Hour Cafeteria Assistant (L. Ochs), Food Services, effective August 30, 2021, at a pay rate of \$12.77 per hour.
- b. Mr. Joseph Razzano, Second Shift Custodian (E. Essick), effective September 20, 2021, at a prorated salary of \$38,506.40.
- c. Mr. Mark Coller, Crossing Guard, effective September 13, 2021, at a pay rate of \$16.00 per hour.

5. Mentor Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following mentor assignments at the professional rate of \$30.00 per hour for the 2021-2022 school year:

- a. Mrs. Erika Sager, mentor for Ms. Kylie Redcay, Elementary Teacher, C. E. Cole Intermediate, for sixty (60) hours.
- b. Ms. Kasey Dawson, mentor for Ms. Lyn Lap, Special Education Teacher, C. E. Cole Intermediate, for twenty-four (24) hours.
- c. Ms. Cary Rowe, mentor for Ms. Zoe Birch, Special Education Teacher, C. E. Cole Intermediate, for sixty (60) hours.
- d. Ms. Elizabeth Chapman, mentor for Mr. Caleb Miller, Special Education Teacher, Muhlenberg Elementary Center, for sixty (60) hours.
- e. Ms. Megan Migilore, mentor for Ms. Margaret McFadden, Special Education Teacher, C. E. Cole Intermediate, for sixty (60) hours.
- f. Mr. Kevin Lenhart, mentor for Ms. Kerri Anderson, Special Education Teacher, Muhlenberg Junior High School, for sixty (60) hours.
- g. Ms. Tianna Schaeffer, mentor for Ms. Cassandra Aungst, Special Education Teacher, Muhlenberg High School, for ten (10) hours.

- h. Ms. Morgan Boone, mentor for Ms. Rebecca Cariola, Elementary Teacher, Muhlenberg Elementary Center, for sixty (60) hours.
- i. Ms. Marci Harr, mentor for Ms. Nancy Mauroschat, Elementary Teacher, Muhlenberg Elementary Center, for sixty (60) hours.
- j. Ms. Kristy Manwiller, mentor for Ms. Jesse Todero, Art Teacher, Muhlenberg Elementary Center, for sixty (60) hours.
- k. Ms. Leslie Angelucci, mentor for Kelly Murphy, Elementary Teacher, Muhlenberg Elementary Center, for thirty (30) hours.

6. Co-Curricular Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular appointments:

- a. Mr. Kari Allen, Muhlenberg Junior High Boys Basketball Volunteer Coach, effective September 9, 2021.
- b. Mr. Caleb Miller, Muhlenberg Junior High Boys Football Volunteer Coach, effective September 9, 2021.
- c. Ms. Sharon Rowley, Fellowship of Christian Students Club Advisor, Muhlenberg High School, effective August 30, 2021, at a salary of \$580 (year 2).
- d. Mr. Emanuel Tavoc, Muhlenberg Junior High Boys Soccer Assistant Coach, effective September 9, 2021, at a salary of \$3,263 (year 1).

7. Grade Level Leaders for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the listing of Grade Level Leaders for the 2021-2022 school year as presented.

8. Department Chairpersons for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the listing of Department Chairpersons for the 2021-2022 school year as presented.

9. Sports Event Monitors for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Sports Event Monitors for the 2021-2022 School Year at the pay rate of \$10.50 per hour as presented.

- a. Ms. Maegan Wagner
- b. Ms. Tabitha Waldron
- c. Ms. Aimee Walter
- d. Ms. Brenda Williams
- e. Mr. John Winand
- f. Ms. Jaclyn Wisotsky

- g. Mr. Marc Wolfe
- h. Mr. Rob Wolfe
- i. Mr. Kevin Wright
- j. Ms. Beth Anne Youse
- k. Mr. Darrin Dietrich
- l. Mr. Sean Slater

10. Termination of Employment

Resolved, that the Board of Education of the Muhlenberg School District approve the termination of the following employee:

- a. Ms. Joselyn Little, Custodian, C. E. Cole Intermediate School, effective August 23, 2021.

11. Summer Hours for Professional Staff

Resolved, that the Board of Education of the Muhlenberg School District approve summer hours for the following employee:

- a. Ms. Stacy Wiza, twenty (20) hours for virtual learning resources and professional development planning and learning, at the professional pay rate of \$30.00 per hour.

12. Bus Monitors for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the following bus monitors for the 2021-2022 school year at the pay rate of \$10.50 per hour:

Muhlenberg Elementary Center
Ms. Tammy Sarangoulis
Ms. Sarah Kopetsky

13. Request for Leave of Absence/FMLA Leave

Resolved, that the Board of Education of the Muhlenberg School District approve the request for a Leave of Absence/FMLA leave for the following employee:

- a. Ms. Sarah Fulmer, Special Education Teacher, Muhlenberg Elementary Center, Leave of Absence/FMLA, effective on or about October 13, 2021 through on or about January 31, 2022.

14. Aquatics Personnel for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the following aquatics personnel for the 2021-2022 school year as presented.

Management

1. Election of PSBA Officers

WHEREAS, instead of individuals voting during the PASA-PSBA School Leadership Conference in October, each school entity will have one vote for each officer and at-large representative position;

WHEREAS, this will require boards of the various school entities to come to a consensus on each candidate and cast their vote electronically during the open voting period (August 22, 2021 through October 16, 2021). The voting will be done through a secure, third-party, web-based voting site that will require a login password;

WHEREAS, one person from each member school entity will be authorized as the official person to cast the vote on behalf of his or her school entity. In the case of school districts, it will be the Board secretary who will cast votes on behalf of the school board as follows:

President Elect - One Year Term

Ms. Sabrina Backer, Franklin Area School District

Mr. David Schaap, Brentwood Borough School District

Vice President - One Year Term

Ms. Allison Mathias, North Hills School District

East Zone Representative

Mr. Edward Brown, Upper Darby School District

Section 7 Advisor

Mr. Justin Warren, Central Dauphin School District

Trustee (term ends Dec. 31, 2024)

Choose up to three candidates for a 3-year term

Mr. Richard Frerichs

Mr. William LaCoff

Mr. Nathan Mains

Forum Steering Committee (term ends Dec. 31, 2023)

Choose up to three incumbents for a 2-year term

Ms. Jennifer Davidson, Manheim Township School District
Ms. Deana Lancenese, Palisades Central School District
Ms. Bethanne Zeigler, Shikellamy School District

Comments/Questions/Concerns

Mr. Voit advised that the board would like to recommend to make one provision regarding the President-Elect, by choosing Ms. Sabrina Backer. Mr. Voit stated that the board supports all other candidates.

2. Accept and Approve Contracted Services with Blackboard Inc.

Resolved that the Board of Education of the Muhlenberg School District approve and accept the proposal to enter into contracted services with Blackboard Inc. to update services and software of the district website, cost per year will be \$12,670.00 for three years plus a one-time fee of \$9,430.00 for training sessions and site launch, to be paid from the Special Products Funds.

Physical Plant and Transportation

There are no items.

Budget and Finance

1. Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting:

Fund	Treasurer's Report	Financial Report	Bills Paid Month	Investments	Budget Transfers
General	Jul 2021	Jul 2021	Aug 2021 Ck#50403-50617 V#26914-26967	Jul 2021	
Cafeteria	Jul 2021	Jul 2021	Aug 2021 Ck#7168-7195 V#2885-2890	Jul 2021	
Capital Reserve (Fund 32)	Aug 2021	Aug 2021	Aug 2021 Ck#908-909		
Capital Projects Fund (Fund 39)	Aug 2021	Aug 2021			
Activity	Jul 2021	Jul 2021			

Education

1. Student Tuition Agreements for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the following student tuition agreement for the 2021-2022 school year as presented:

- a. Student #33047, Hogan Learning Academy
- b. Student #37824, New Story
- c. Student #36045, Opportunities School

2. Students to Begin the 2021-2022 School Year as Non-Resident Students

Resolved, that the Board of Education of the Muhlenberg School District approve the request for the following students to begin the 2021-2022 school year as non-resident students:

- a. Student #39802, 2nd Grade, MEC
- b. Student #39801, 5th Grade, C. E. Cole
- c. Student #39926, 10th Grade, MHS
- d. Student #39889, 3rd Grade, MEC
- e. Student #39917, 7th Grade, MJHS

3. Student to Complete the 2021-2022 School Year as a Non-Resident Student

Resolved, that the Board of Education of the Muhlenberg School District approve the request for the following student to complete the 2021-2022 school year as a non-resident student:

- a. Student #31206, Senior, MHS

4. Approval of the Updated and Revised Muhlenberg School District Health and Safety Plan

Resolved, that the Board of Education of the Muhlenberg School District approve the updated and revised Muhlenberg School District Health and Safety Plan, as presented, and filed with the Pennsylvania Department of Education.

Comment/Questions/Concerns:

Mr. Voit spoke regarding masks; whether to wear them, not to wear, and the discussion. Mr. Voit talked about paying attention to the Hamburg Superintendent. Mr. Voit discussed Dr. Macharola having an obligation under lawful mandates to the state and has to support those mandates. However, Mr. Voit was asking for the health and safety plan to be updated, noting masks are optional until it is legally mandated and further being supported by a doctor's note or parents note to choose not to wear a mask.

Mr. Nelson asked Mr. Boland whether the mandate was legally binding. Mr. Boland responded yes. Mr. Nelson commented that there is no reason to update the health and safety plan at this time.

Mr. Voit commented that he believes it is the parent's choice and would not be in agreement with the current health and safety plan as currently presented.

Mr. Boland explained the exemption process regarding the doctor's note in Section 3 of the Secretary's order which would require the student to have a medical condition or disability. Mr. Boland talked about this exception would then also initiate the Child Find process where other services may need to be supported for the student and would carry out for the remainder of the student's needs.

Mr. Hyneman asked whether there needed to be a reason for student's exemption in order to retrieve a doctor's note. Mr. Boland advised that an exemption cannot be granted without a reason.

Mr. Hardy spoke about a current situation regarding his grandson where he is still required to wear a mask despite presenting a medical need not to wear one. Mr. Boland advised as long as there is a doctor's note supporting the child to have medical condition or disability, then the exemption should apply.

Mr. Voit discussed again the section of the health and safety plan where the mandate would end, it is still noted that masks would be required if the transmission rates remain high and asked if this part could be revised.

Mr. Nelson asked Mr. Boland if he would recommend keeping the safety plan as it currently is being presented tonight with the backup plan being if the mandate is lifted and the transmission rates are high, masks should still be required. Mr. Boland responded yes.

Mr. Nelson discussed the scenario for his current employer if being asked and required to wear a mask while at work, in which he currently is required to, and if not in compliance then his employer would be asking him to back his things and leave. Mr. Nelson advised this should be treated in the same regard involving the need for everyone to wear masks for the current health and safety plan.

Mr. Voit commented that he still would like for the plan to be changed, and if there is no mandate, then masks should be optional if there was no clear and present danger.

Mr. Lupia asked whether there was an end date to the current mandate by Governor Wolf. Mr. Boland responded there was not. Mr. Lupia advised that he would err on safety and in agreement with the current mask wearing.

Mr. Hyneman discussed there being two reasons to why everyone should be wearing a mask and that is to protect yourself and to protect everyone else.

Mr. Hoffmaster discussed the safety of continuing to wear masks and commenting that wearing masks is not a political thing. Mr. Hoffmaster discussed the administration is doing a great job in trying to make sure everyone is safe.

5. Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2021-2022 School Year as listed.

6. Health and Services Agreement for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the health services agreement with Dr. Jeffrey Gold to provide school physician services for the district for the 2021-2022 school year.

7. Acceptance of Gifts, Grants, Donations

Resolved, that the Board of Education of the Muhlenberg School District accept the following donation in accordance with district Policy 702, Gifts, Grants, Donations:

- a. Mr. Jim Baer, FedEx Cares Campaign, donation of school supplies for Muhlenberg Junior High School.

8. Muhlenberg Elementary Center and C. E. Cole Intermediate Schoolwide Title I Plans for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Muhlenberg Elementary Center and C. E. Cole Intermediate Schoolwide Title I Plans for the 2021-2022 school year, as presented.

Comments/Questions/Concerns:

Mr. Voit commented about an agenda item voted on previously regarding the equity statement and discussed this having to deal with systemic racism.

Mr. Nelson commented that this equity statement had nothing to do with systemic racism.

Mr. Voit had a question regarding the word "equity" and "equitable" concerning the context, asking what it meant involving the Title I Plans. Mr. Voit asked what does "provide equity" mean and having "equitable access to instruction." Mr. Voit asked if the context of these statements be clarified as they are being used in this application.

Dr. Macharola commented that both Dr. Rutt and Dr. Shappell were present at the meeting, however he would be explaining the context of equity and what this means. Dr. Macharola commented on the misperceptions and distortions of the context of the word equity and went on to explain what equity meant in the Muhlenberg School District. Dr. Macharola talked about in the past, the students were given a "shoe." They didn't know what size shoe the students were, however, everyone needed shoes so they gave everyone a size 11 shoe, not all the students wear a size 11 shoe, it doesn't "fit." Same is true regarding having no clear defined curriculum, equity is giving everyone a "shoe" that "fits." Muhlenberg School District provides course work, curriculum, instruction, care that "fits" the child. Dr. Macharola explained proof of this is the U.S. News & World Report distinction, where the district provided equity as everyone received something that "fit." Dr. Macharola talked about the district still having a long way to go, but equity and equitable is for everyone. Dr. Macharola discussed anyone wanting to put a spin on it, this is not what it is in Muhlenberg School District. Dr. Macharola advised equity has brought more positives to this district with the appropriate education using Title I funds so they can get the resources that they deserve and need.

Mr. Voit commented to Dr. Macharola by stating well said, well done, and that he supports the plans.

9. DocuSign Account for Special Education Department

Resolved, that the Board of Directors of the Muhlenberg School District approve the purchase of a DocuSign account for the Special Education Department at a cost of \$5,520 as presented (funded through Special Education Budget).

10. Approval of Agreement of All Abilities Fitness Center

Resolved, that the Board of Education of the Muhlenberg School District approve the agreement with All Abilities Fitness Center to provide an Adapted Fitness Class to four (4) special education classrooms beginning mid-September as presented (funded through Special Education Budget).

Student Activities

Minutes

Review minutes of the Committee of the Whole Meeting of August 11, 2021 and the Regular Board Meeting of August 11, 2021.

Old Business

There was none.

New Business

1. Memoriam of Mrs. Peggy A. Reiniger

Resolved, that we remember the passing of Mrs. Peggy A. Reiniger who served in the Muhlenberg School District for ten (10) years (1965-1975) as a secretary. We honor her memory for her dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to her family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped.

MSD/RMCTC Board Visitor of the Month

Schedule 2021-2022

September	Mr. Thomas W. Gross
October	Mr. S. Wayne Hardy
November	Mr. K. Scott Long, Jr.
December	Mr. J. Tony Lupia, Jr.
January	Mr. Otto W. Voit, III
February	Mr. Mark Nelson
March	Mr. Garrett Hyneman
April	Mrs. Cindy Mingle
May	Mr. Richard E. Hoffmaster

Review of Board Meetings and Calendar of Events

September 8	7:00 PM	COW and Regular Board Meeting
September 13	6:30 PM	RMCTC Board Meeting
October 6	7:00 PM	COW Meeting
October 11	6:30 PM	RMCTC Board Meeting
October 13	7:00 PM	Regular Board Meeting
November 3	7:00 PM	COW Meeting

November 8	6:30 PM	RMCTC Board Meeting
November 10	7:00 PM	Regular Board Meeting
December 6	6:30 PM	Annual Organization Meeting; COW; Regular Board Meeting

Adjourn Meeting

Moved by Mr. Voit and Mr. Nelson, that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 7:25 PM.

Attest:



Thomas W. Gross
Secretary