MUHLENBERG SCHOOL DISTRICT Committee of the Whole Meeting Minutes June 15, 2022 Lecture Hall, Muhlenberg High School www.muhlsdk12.org

Call to Order

The Committee of the Whole Meeting of the Board of Education of the Muhlenberg School District was called to order on Wednesday, June 15, 2022 at 7:00 PM by Board President, Mr. Garrett E. Hyneman.

There was a brief executive session held prior to the Committee of the Whole Meeting regarding the Act 44 Safe Schools Report and personnel matters.

Members Present

President – Mr. Garrett E. Hyneman
Vice President – Mr. Otto W. Voit, III
Treasurer - Mr. Richard E. Hoffmaster
Secretary – Mrs. Cindy L. Mengle
Assistant Secretary – Ms. Janet Howard via zoom
Member – Mrs. Kristyna Eagle
Member – Mr. J. Tony Lupia, Jr.
Member – Mr. Mark J. Nelson
Member – Mr. Miguel Vasquez
Solicitor – Mr. Brian F. Boland, Esq.
Recording Secretary – Mrs. Tara L. Flowers

Members Absent

Administration Present

Superintendent - Dr. Joseph E. Macharola Assistant Superintendent – Dr. Alan S. Futrick Business Manager- Shane M. Mathias, CPA Director of Physical Plant & Transportation - Mr. Ken Patterson Director of Special Education – Dr. Shawn Rutt Supervisor of Accounts - Ms. Susan Hawkins Licensed Behavior Specialist - Mr. Zachariah Milch Director of Technology - Mr. Daniel Houck Director of Food and Nutrition - Mr. Carey Kline Data Administrator - Mr. Kevin Vanino Athletic Director - Dr. Tim Moyer High School Principal - Mr. Michael Mish High School Assistant Principal - Ms. Lori Morris Junior High School Principal - Dr. Jeffery Ebert Social Worker - Lauren Heydt Social Worker - Amanda Foulds

Visitors

Diane Benson
Alice Kunkle
Judy Becker
Tim Becker
Joanna Banks
Jennifer Wenzel
Joanne Kear
Kevin Kear

Jennifer McLaughlin
Megan McLaughlin
Jean McLaughlin
Cindy Seaman
Ted Seaman
Michellemarie Spanier
Beth Slater
Tate Dewalt

Educational Presentations

Dr. Macharola asked for everyone to take in their own way a moment of silence for all the men, women and children, and souls that have been lost, lives disrupted from the Russian invasion. He asked to give a few moments of silence and ask to give a close to this aggression and loss of life before it spreads even further. Dr. Macharola thanked everyone for their moment of silence.

A. Recognition of 2022 Retirees- Dr. Joseph E. Macharola, Superintendent of Schools

Dr. Macharola took a moment to recognize employees who submitted their retirement notice:

- Ms. Joanna Banks, Paraprofessional twenty-seven (27) years of service
- Ms. Judy Becker, Reading Specialist twenty-nine (29) years of service
- Ms. Alice Kunkle, Custodian twenty-two (22) years of service
- Ms. Jennifer McLaughlin, School Counselor thirty-five (35) years of service
- Ms. Cynthia Seaman, Custodial Supervisor twenty-nine (29) years of service
- Ms. Michellemarie Spanier, Paraprofessional eighteen (18) years of service
- Ms. Jennifer Wenzel, Gifted Teacher thirty-three (33) years of service

Dr. Macharola congratulated the retirees and thanked them for their dedication and service to the community and the Muhlenberg School District children.

B. Physical Plant Update - Mr. Ken Patterson

Mr. Patterson reported:

• Maintenance and Custodial Staff update – Outside grounds crews had the privilege of preparing the district's baseball and softball fields to host district playoffs and PIAA state championship games during May and June. Those activities have ended, field prep remains though for the other activities. Outside crews are also keeping the grounds maintained and helping to get the buildings ready for the next school year. Maintenance techs are repairing several items in the buildings and again, getting them ready for the next school year. Inside custodians are getting the process of summer cleaning in most of the buildings and getting the high school ready for the Summer Style program.

Inside custodians will continue to keep the campus safe, clean, and sanitized for all of the staff and students enrolled in the various summer activities following the guidelines that were established a year ago and will continue to monitor the health and safety recommendations and guidelines being set forth from the state, federal agencies, PDE and the Governor for the school district for this summer.

• Muhlenberg School District Administration Office Working Space at Blue Center/Secured Admin Entrance Capital Request - Construction of the office space approved at May Board meeting is well underway. Lour? Construction is on schedule with the framing and drywall complete. Electrical work, HVAC, ceiling tile installation and carpet installation will be taking place these next couple of weeks. Substantial completion is scheduled for July 6th.

• District Feasibility Study Progress Update - The steering committee met with Marotta Main Architects and Absolute Technology this week for an update on the district feasibility study. The enrollment data projection and subsequent options as it related to the findings of the study are on track to be presented to the Board at the July Board meeting.

C. 2022-2023 Budget Review – Mr. Shane M. Mathias, CPA

Mr. Mathias discussed the overview of the budget which also included a projection report. He discussed the regular June budget report, highlighting the updated overall revenues under expenditures regarding positions and without positions. Without positions this is a \$1.8 million dollar deficit compared to 2.167 million in May; with all positions that deficit is now 2.78 million dollars compared to 3.06 million in May, about a \$282,000 decrease in the deficit since May. As new information is coming in, things are being updated constantly; after the budget is approved tonight there will be more information and things will change. Mr. Mathias pointed out that the revenue does not include a tax increase and also does not include any increase in the Basic Ed. or Special Ed. subsidy. Mr. Mathias discussed the different budgetary considerations, and pointed out the confidence in the state will have a significant increase in educational funding in Governor Wolf's final budget year. Mr. Mathias advised the increase of \$750, 000 is the second highest allocation in those two subsidies versus a single allocation in the last eight years; the highest being this year when it was just a little over a million dollars. The important thing here is that it has a big impact on the needs of the district to use fund balance regardless of which scenario is picked for the budget.

Comments/Questions/Concerns:

Mr. Voit talked about nobody wanting to raise taxes, and asked for Dr. Macharola to take a few minutes to discuss the new positions describing them on how they will benefit the kids. Dr. Macharola talked about the significant changes, not only locally, regionally, but nationally that have had an incredible effect on education. Dr. Macharola spoke specifically about the Muhlenberg School District continuing to grow, a twenty percent increase in enrollment and will be able to provide some incredible data for the Board as these reports are being tightened down regarding the continuance of

this district emerging. Its needs and its demands are growing at rates that no one could have ever imagined and simply people moving into the community, as this is a wonderful community. With this, comes incredible responsibility for all of the children in the district. Dr. Macahrola spoke about during the pandemic, the district's students suffered from depression, anxiety, suicidal tendencies grew at rates that no one has ever seen in the history of American Education. Fifty percent of Muhlenberg School District students experienced depression for two or more consecutive weeks, twenty-five percent of the District's students worried where their next meal was going to come from, twenty percent of the District's students experienced a death in the family during the pandemic, twenty percent of the District's students experience a family member losing a job. What is incredible is the fifty percent of the District's students attempted suicide. Dr. Macharola, when he speaks about one life loss, is one too many; he commented that the District has this incredible responsibility with our district, the nine Board members, the "weight" is on their shoulders; answering to the public and the responsibility for 435 employees wrapping their arms around 4,135 students. The statistics clearly indicate that the district is going to be looking in the next ten years around 4,700 students as the District continuously grows, but the District's issues are growing as well. Long before Uvalde, and this tragedy, words cannot express what happened to those children. This district is taking steps in terms of physical plant, but the human beings are suffering The District has a responsibility to provide security. Before Uvlade, the district asked for security for police officers in these buildings; recent events in Uvalde have expressed the necessity now for this security. Nobody wants to deal with the issues that the District is dealing with, but it is a necessity. Dr. Macharola discussed needing two police officers, even this amount may not even be enough. The District's Special Education numbers continue to rise. Children that come into the district are English language learners, they have intellectual disabilities, they are coming from homes that are "broken" and it is a "bear" on the educational system. The District has an incredible responsibility like none other time. Other than just delivering instruction, but our responsibilities to them and building the home and school connection and making sure our kids are getting everything they can which provides work on the social The District needs social workers in every single building or the District is ineffective. The District's Special Education numbers continue to rise, the District is over The District is set for trouble if the students are getting the attention that they need, assuring things are done accordingly under the IDEA. This is an incredible responsibility for the District. All of these positions, the paraprofessionals are retiring right now, kids are more needed than ever before and we currently do not have enough paraprofessionals, and frankly understaffed. Every time over the past nine years, there has been a challenge. In looking back, those challenges were good challenges to justify why the District needs these positions. Dr. Macharola discussed that currently living Americans are paying \$390-\$410 a month more than what they did a year ago. Paying at the gas pump, paying at the grocery store, and discussing our bigger responsibility right now is making sure our kids have these safety services, our mental health services, and the District's "bridging"; it's not going to go away. Dr. Macharola talked about when he knows he will not be present in many years, these positions are going to have to be increased again. The bigger challenge will be a couple years from now, because the funding cliff will come in a couple years. Dr. Macharola advised the District

was okay this year and will be okay next year, as we have to rely on the money from the state. Dr. Macharola sent letters to Representative Rozzi and Senator Schwank both letters this week to support Governor Wolf's budget, this budget will help the District, help the Board, and it will help the students. But now, more than anytime before, the District's need for mental health, social work, security, police officers, Special Education, and the overwhelming amount of people/students coming into the district require clerical assistance. These are dire needs and he advised he is asking the Board at this time for the most incredible responsibility. Dr. Macharola discussed knowing what it's like to struggle, and he knows what it's like to not have things that are needed and basic essentials. Knowing this he understands how incredible this decision is, but he also knows the District's responsibility and won't be wasting a single dime of taxpayer money for these particular positions and initiatives in this District this year. They are going to continue to grow and he asked the Board from their heart, how serious this is for the District to support what is necessary and continuing to address the needs of our children and young adults.

Mr. Voit discussed the administrative recommendation of .75 mil increase, he spoke about last month's recommendation of over a mil increase. Mr. Voit discussed going over the budget line by line and being able to bring it down from over a mil to .75 mil. Mr. Voit talked about it being painful, however he wanted to address this part when it comes up to vote.

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation which are or may be before the Muhlenberg School Board. This period of time is for comments only; it is not a time to engage in a question and answer or debate with the board. Comments from the Board are at the option of the Board. The Board retains the option to accept all public comment at this time. Presentations will be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

There were none.

Board Business

Personnel

1. Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District approve the following resignations:

a. Ms. Lori Pfleger, 3.5 Hour Cafeteria Assistant, Muhlenberg Junior High School, resignation effective April 29, 2022.

- b. Ms. Tiana Perez, 4.5 Hour Cafeteria Worker, Muhlenberg Elementary Center, resignation effective May 12, 2022.
- c. Ms. Beverly Augustine, 4.5 Hour Cafeteria Worker, Muhlenberg Elementary Center, resignation effective May 18, 2022.
- d. Mr. Eric Orsag, 3rd Shift Custodian, Muhlenberg High School, resignation effective June 8, 2022.
- e. Ms. Casey Trexler, School Counselor, Muhlenberg Junior High School, resignation effective June 16, 2022.
- f. Ms. Christine Nguyen, Special Education Paraprofessional, Muhlenberg Junior High School, resignation effective June 8, 2022.
- g. Ms. Ewelina McDevitt, Elementary Teacher, C.E. Cole Intermediate, resignation effective end of the 2021-2022 school year.
- h. Ms. Nichole Barker, Communications Teacher, Muhlenberg Junior High School, resignation effective June 10, 2022.
- i. Ms. Carol Kalin, 3.5 Cafeteria Assistant, C.E. Cole Intermediate, resignation effective June 8, 2022.
- j. Ms. Georgeann Waldbeisser, 4.5 Hour Cafeteria Worker, Muhlenberg High School, resignation for the purpose of retirement, effective June 3, 2022.
- k. Ms. Michellemarie Spanier, Special Education Paraprofessional, C.E. Cole Intermediate, resignation for the purpose of retirement, effective June 8, 2022.
- 1. Ms. Jennifer Wenzel, Gifted Teacher K-12, Muhlenberg Elementary Center, resignation for the purpose of retirement, effective August 12, 2022.
- m. Ms. Janet Gift, School Counselor, Muhlenberg Elementary Center, resignation for the purpose of retirement, effective June 30, 2022.
- n. Ms. Kim May, Elementary Teacher, C.E. Cole Intermediate, resignation for the purpose of retirement, effective end of the 2021-2022 school year.

2. Administrative Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following administrative appointments:

- a. Mr. Marc Wolfe, Custodial Supervisor (C. Seaman), effective July 1, 2022, at a salary of \$72,141.
- b. Dr. Jeffery Ebert, Principal, Muhlenberg High School, effective July 1, 2022, at a salary of \$131,500.
- c. Mr. Haniff Skeete, Principal, C.E. Cole Intermediate, effective July 1, 2022, at a salary of \$113,000.

3. Professional Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following professional appointments:

a. Ms. Hillary Dankel, Long-Term Substitute Teacher (Newly Created), C.E. Cole Intermediate, effective April 27, 2022, at a salary of \$44,682 (B, 18 Steps from the Top), prorated for days worked.

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b. Ms. Diamante White, School Counselor (J. McLaughlin), Muhlenberg Junior High School, effective the first contractual day of the 2022-2023 school year, at a salary of \$60,105 (M, 14 Steps from the Top).

c. Ms. Stephanie Milch, ELL Teacher (A. Bright), Muhlenberg Elementary Center, effective the first contractual day of the 2022-2023 school year, at a salary of

\$78,827 (M, 3 Steps from the Top).

d. Mr. Tanner Pajakinas, School Counselor (J. Gift), Muhlenberg Elementary Center, effective the first contractual day of the 2022-2023 school year, at a salary of \$53,296 (M, 18 Steps from the Top).

4. Classified Appointments

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Resolved, that the Board of Education of the Muhlenberg School District approve the following classified appointments:

- a. Mr. Matthew Watson, Outside Custodian (J. Ressler), effective June 13, 2022, at a salary of \$38,506.40, prorated for days worked; and a \$.50 (fifty cent) per hour premium for outside duties.
- b. Ms. Lindsey Merkel, Inside Custodian (E. Archie), Muhlenberg Junior High School, effective May 31, 2022, at a salary of \$38,506.40, prorated for days worked.
- c. Ms. Jessica Knepp, Class A Secretary (P. Young), Muhlenberg High School, effective July 1, 2022, at a salary of \$50,292.
- d. Ms. Elena Muller, 3.5 Hour Cafeteria Assistant (L. Pfleger), Muhlenberg Elementary Center, effective June 16, 2022, at a pay rate of \$12.77 per hour.
- e. Ms. Tanya Cooper, 4.5 Hour Cafeteria Worker (T. Perez), Muhlenberg Elementary Center, effective June 16, 2022, at a pay rate of \$15.23 per hour.
- f. Ms. Beth Wentzel, Class A Secretary (C. Benner), Administration Building, effective June 22, 2022, at a salary of \$39,444.80, prorated for days worked.

5. Full-time Classified Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the appointment of the following classified employees from part-time to full-time employees:

- a. Ms. Beth Majewski, Paraprofessional, Muhlenberg Elementary Center, effective beginning of 2022-2023 school year.
- b. Ms. Cathy Salesky, Class A Secretary, Food Services, effective July 1, 2022.

6. Co-Curricular Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular appointments:

a. Ms. Andrew Eaton, Junior High Girls Softball Volunteer Coach, effective June 16, 2022.

- b. Mr. Dylan Delpiano, E-Sports Monitor, Muhlenberg High School, effective March 7, 2022, at a salary of \$1,740 (year 1), prorated for days worked.
- c. Mr. Westley Giddens, Varsity Girls Head Basketball Coach, Muhlenberg High School, effective June 16, 2022, at a salary of \$6,153 (year 6).
- d. Mr. Jeremy Jablonski, High School Girls Basketball Volunteer Coach, effective June 16, 2022.
- e. Mr. Joevany Rodriguez, High School Girls Basketball Volunteer Assistant Coach, effective June 16, 2022.
- f. Ms. Jenn Eberhart, Junior High Fall Cheer Coach, adjust salary to \$2,987 (year 3) from \$2,900 (year 1).
- g. Ms. Jenn Eberhart, Varsity Winter Cheer Assistant Coach, adjust salary to \$2,240 (year 3) from \$2,175 (year 1).
- h. Ms. Jarra Dennis, National Honor Society Advisor, Muhlenberg High School, effective March 9, 2022, at a salary of \$1,450 (year 1), prorated for days worked.

7. Co-Curricular Resignations

Resolved, that the Board of Education of the Muhlenberg School District approved the following co-curricular resignations:

- a. Ms. Jennifer Wenzel, Student Council Co-Advisor, C.E. Cole Intermediate, effective end of the 2021-2022 school year.
- b. Ms. Stacia Richmond, Academic Challenge Club Advisor, Muhlenberg High School, effective end of the 2021-2022 school year.
- c. Mr. Dan Brady, E-Sports Monitor, Muhlenberg High School, effective March 4, 2022.
- d. Mr. Matt Sola, Varsity Football Assistant Coach, effective December 6, 2021.
- e. Mr. Joshua Messner, Junior High Football Co-Assistant Coach, effective February 15, 2022.
- f. Mr. Steven Simons, Varsity Girls Tennis Head Coach, effective May 23, 2022.
- g. Ms. Juliana Ciccarelli, Varsity Girls Head Lacrosse Coach, effective April 27, 2022.

8. Request for Leave of Absence/FMLA leave

Resolved, that the Board of Education of the Muhlenberg School District approve the request for a Leave of Absence/FMLA leave for the following employees:

- a. Ms. Morgan Boone, Elementary Teacher, Leave of Absence/FMLA, effective beginning of 2022-2023 school year through the end of the 2022-2023 school year.
- b. Ms. Liliana Perez, Paraprofessional, Leave of Absence, effective beginning of 2022-2023 school year through completion of the fifteen (15) week requirement.
- c. Ms. Dayna Moser, Elementary Teacher, Leave of Absence/FMLA, effective on or about October 24, 2022 through on or about the end of the 2022-2023

school year

9. Mentor Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following mentor assignments at the professional rate of \$30.00 per hour for the 2021-2022 school year:

- a. Mrs. Ahri Agyapong, mentor for Mrs. Lisa Hess, Special Education Teacher, C. E. Cole Intermediate, for sixty (60) hours.
- b. Mr. Chris Evans, mentor for Mr. Robert McGowan, Science Teacher, Muhlenberg Junior High School, for sixty (60) hours.

10. Approval of Summer 2022 Food Service Program Staff

Resolved, that the Board of Education of the Muhlenberg School District approve the following staff for the Summer 2022 Food Service Program, at their contractual rates:

<u>Administrative</u>

Mr. Carey Kline, Director of Food Service and Nutrition

Ms. Cathy Salesky, Clerical Assistant

Head Cooks

Ms. Sherry Hoffman

Ms. Bobilyn Gehris

Ms. Julie Haas

Cafeteria Workers

Ms. Nicole Bricker Ms. Brenda Lochman

Ms. Denise Buono Ms. Ann Love

Ms. Jennifer Eberhart Ms. Alex Martinez-Garcia

Ms. Lucille Ernst Ms. Monica Morales-Camargo

Ms. Essence Figueroa Ms. Lisa O'Brien

Ms. Joanne Fromuth Ms. Cindy Palmertree

Ms. Maryann Grant Ms. Jacqueline Paolino

Ms. Patricia Greene

13. Gran Calvings - English

Ms. Tracey Pearson

Ms. Tammy Hartman

Ms. Kelly Petsch

Ms. Kathy Heckler

Ms. Kelly Quiles

Ms. Gloria Isamoyer

Ms. Karen Roth

Ms. Dorothy Lattanzio

Ms. Joan Sandritter

Ms. Kristin Lilley

Ms. Sindel Strohecker

Ms. Sharon Lobb

Ms. Fran Vallonio

11. Pre-Educator Assignments for MSD Summer Style 2022

Resolved, that the Board of Education of the Muhlenberg School District approve the following pre-educator assignments for the MSD Summer Style program, as presented (Exhibit A-4):

Student Name

College

Madison Armstrong

West Chester University

Madalyn Barbon

Penn State University

Alyson Bates

Shippensburg University

Emily Bodenheimer

University of West Georgia

Brianna Bodnar

West Chester University

Lanie Boyce

Shippensburg University

Kaili Brinker

Penn State University

Anthony Calvaresi, Jr.

Kutztown University

Andrew Chiarelli

West Chester University

Olivia Chiarelli

West Chester University

Lauren Ciemiewicz

Penn State University

Giani Clarke

Penn State University

Brandon Conner

Millersville University

Connor Cooke

West Chester University

Troy Corson

West Chester University

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Brady Dallas

Shippensburg University

Rene Junior Duffault

West Chester University

Autumn Eyer

Juniata College

Lane Facciolli

West Chester University

Katie Fry

Monmouth University

Matthew Fry

West Chester University

Alan Futrick, Jr.

West Chester University

Isaiah Gilmore

Shippensburg University

Nora Harrison

Kutztown University

Tyler Kipp

California University

Mackenzie Kraras

High Point University

Jake Kuczawa

West Chester University

Mason Lubas

Penn State University

Jacinda Maus

West Chester University

Katie McCormick

Delaware University

Rachael Miller

Millersville University

Cody Mish

University of West Georgia

Michael Mish

Northampton Community College

Hannah Nicholson

West Chester University

Emily Nugent

Temple University

Steven Olexy

Salisbury University

Sarah Pacharis

Millersville University

Colby Painter

Hood College

Liliana Perez

Felicia Phillips

Penn State University

Carmen Popovici

Kutztown University

Salvatore Pugliese

According to

A SECTION

West Chester University

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Jordan Rigg	Alvernia University
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Mackenzie Schlegel Duquesne University

Julian Sharp Delaware University

Jada Stambaugh Bloomsburg University

Andrew Stoudt West Chester University

Jacob Stoudt Alvernia University

Skeisy Taveras Kutztown University

Isabella Walters West Chester University

Jordan Williams Penn State University

Airan Wolf Salisbury University

12. Professional Assignments for MSD Summer Style 2022

Resolved, that the Board of Education of the Muhlenberg School District approve the following professional assignments for MSD Summer Style program, as presented:

Teachers:

Ms. Erin Anagnost	Ms. Heather Goeltz	Ms. Shannon Painter
Mr. David Angove	Ms. Emily Grube	Mr. Gary Pumphrey
Ms. Jennifer Anton	Ms. Jennifer Gulick	Ms. Kaley Quillman
Ms. Samantha Armstrong	Ms. Angela Hawkins	Ms. Shuleill Ramirez
Ms. Amy Arnold	Ms. Connie Hillbish	Mr. Jeffrey Reiniger
Ms. Maria Avila	Ms. Inga Hobbs	Mr. Matthew Reiniger
Ms. Kelly Barbon	Ms. Demi James	Ms. Gabriella Rojas
Mr. John Barr	Ms. Jessica Justiniano	Ms. Erika Sager
Ms. Jaclyn Bellanca	Ms. Candace Katen	Ms. Jullien Searfoss
Mr. Jeffrey Bezler	Mr. Scott Keller	Mr. Tyler Seisler
Ms. Melissa Blickey	Mr. Timothy Klawiter	Mr. Shane Shaffer

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Ms. Rebecca Cariola	Mr. Matthew Kramer	Mr. Matthew Sola
Mr. Joshua Rankin	Ms. Kayla LaFaver	Mr. Daniel Solvino
Ms. Michelle Chavoya	Mr. Ian Laxton	Ms. Xiomara Toledo
Ms. Amy Chiarelli	Ms.Nancy Mauroschadt	Ms. Jennifer Vicari
Mr. Joseph Collins	Ms. Nicole McGowan	Ms. Laurie Vlasak
Mr. Matthew DeAngelis	Mr. Robert McGowan	Mr. Robert Walters
Mr. Dean DeTurk	Ms. Jillian McIntyre	Ms. Courtney Wenger
Mr. Hao Duong	Mr. Joshua Messner	Ms. Erin Wentzel
Mr. Christopher Evans	Ms. Cynthia Meyers	Ms. Stacy Wiza
Ms. Meredith Feather	Ms. Dayna Moser	Mr. Robert Wolfe
Ms. Alison Franzone	Mr. Douglas Olexy	Ms. Melissa Work
Ms. Sarah Fulmer	Ms. Jennifer Pacharis	Ms. Gabrielle Zukowski

13. 2022 Extended School Year Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following assignments for the 2022 Extended School Year Program, as presented:

Co-Coordinators

Ms. Kristen Parsons

Ms. Lisa Bowersox Ms. Megan Migliore

Teachers

Ms. Sarah Kopetsky	Ms. Christine Garner
Ms. Haley Layton	Ms. Michele McCammitt
Ms. Zoe Birch	Ms. Christine Bansner
Ms. Sarah Fulmer	Ms. Julia Hornberger
Ms. Emily Rudderow	Ms. Hilary Dankel
Ms. Melissa Bartek	Ms. Lisa Hess

Ms. Caleb Miller

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Ms. Katelyn Konopelski

Ms. Tammy Sarangoulis

Ms. Margaret McFadden

Ms. Kasey Sanders

Ms. Cierra Etchberger

Ms. Lyn Lapp

Ms. Iva Moyer

<u>Paraprofessionals</u>

Ms. Jessica Knepp

Ms. Cindy Tomasi

Ms. Jennifer Thompson

Ms. Beth Youse

Ms. Holly Scheck

Ms. Marina Heister

Ms. Maureen Mease

Ms. Marion Schleinkofer

Ms. Liliana Perez

Ms. Karen Lessie

Mr. Kyle Craig

Ms. Joanna Banks

Ms. Jessica Mulutzie

Ms. Julie Roth

Ms. Jessica Sandoval

Ms. Nicole Rosa

Ms. Pryscilla Figueroa

Ms. Karen Adams

Ms. Billie Jean Buckland

Ms. Claudia Barona

Ms. Damaris Montalvo

Ms. Sue Garl

Ms. Darlene Allen

Ms. Amanda Seasholtz

Ms. Jenny Neuheimer

Ms. Madeline McMullen

Ms. Erica Brumbach

Ms. Yolanda Ortiz

14. Completion of Probation

Resolved, that the Board of Education of the Muhlenberg School District approve the completion of probation for the following classified employees:

a. Mr. Todd Manmiller, Custodian, Muhlenberg High School, completion of forty-five (45) day probation as of May 19, 2022 and recommended for permanent employment as of May 20, 2022.

15. Summer Technology Assistants

Resolved, that the Board of Education of the Muhlenberg School District approve the following summer technology assistants for 2022 at the pay rate of \$12.00 per hour:

- a. Mr. Angel Isardat
- b. Ms. Elexa Neukirch
- c. Ms. Skyler Koch
- d. Mr. Olivier Magliore
- e. Mr. Owen Negri
- f. Mr. Robert Laffey-alternate/substitute

16. Summer Hours for Professional Staff

Resolved, that the Board of Education of the Muhlenberg School District approve the following employee for summer hours:

- a. Ms. Stacy Wiza, thirty (30) hours for JAMF resource development, Classlink rollover and new year preparation, and professional development planning and learning, at the professional pay rate of \$30.00 per hour.
- b. Ms. Samantha Armstrong, thirty (30) hours for preparation and distribution of the literacy pilot materials, at the professional pay rate of \$30.00 per hour.
- c. Ms. Amy Chiarelli, thirty (30) hours for preparation and distribution of the literacy pilot materials, at the professional pay rate of \$30.00 per hour.
- d. Ms. Jacyln Bellanca, thirty (30) hours for preparation and distribution of the literacy pilot materials, at the professional pay rate of \$30.00 per hour.

17. Employment Contract for Business Manager

Resolved, that the Board of Education of the Muhlenberg School District approve the Employment Contract between Mr. Shane M. Mathias, CPA, and the Muhlenberg School District, effective July 1, 2022 through June 30, 2027 as presented.

18. Approve Statement of Charges

WHEREAS, the Superintendent has recommended that the Statement of Charges attached hereto be approved by the School Board in accordance with the court's decision in School Dist. Of Philadelphia v. Jones, 139 A.3d 358, 332 Ed. Law Rep. 393 (PA. Commw. Ct. 2016), appeal denied, 167 A.3d 697 (Pa. 2017); and WHEREAS, the Superintendent has advised the School Board that he believes that there is sufficient evidence to support the allegations in the Statement of Charges; and

WHEREAS, the School Board has reviewed the Statement of Charges and considered the Superintendent's belief that there is evidentiary support for the Statement of Charges;

NOW, THEREFORE, be it resolved, that:

The Statement of Charges is hereby approved and directed to be issued; and The President and Secretary shall execute the Statement of Charges as required by Section 1127 of the School Code;

The Superintendent shall schedule a hearing before the School Board reasonably promptly; and

The Superintendent cause the Statement of Charges to be served upon Matthew Horst in the manner and at the time required by Section 1127 of the School Code.

19. Job Description

Resolved, that the Board of Education of the Muhlenberg School District approve the following job description as submitted:

a. Confidential Secretary to the Director of Human Resources

Management

1. Superintendent's Authorization to Employ for the 2022-2023 School Year

Resolved, that the Board of Education of the Muhlenberg School District authorize the Superintendent to employ qualified persons for open positions as budgeted for the 2022-2023 school year, subject to Board ratification of employment at the Board's next public meeting.

2. 2022-2023 Annual Membership to Pennsylvania School Boards Association, Inc.

Resolved, that the Board of Education of the Muhlenberg School District approve the annual membership to the Pennsylvania School Boards Association, Inc. in the amount of \$15,228.66 for 2022-2023 (July 1, 2022 to June 30, 2023).

3. Voting Delegates to the 2022 PSBA Delegate Assembly

Resolved that the Board	of	Educ	ation of	the M	Iuhle	enberg S	School	Dis	trict a	ppoint
and	as	the	District'	's vot	ing	delegate	es to	the	2022	PSBA
Delegate Assembly.										1,24

Questions/Comments/Concerns:

Mr. Voit volunteered his time. Mrs. Eagle also volunteered. Dr. Macharola affirmed both Mrs. Eagle and Mr. Voit of their participation.

Physical Plant and Transportation

1. Transportation Contract

Resolved, that the Board of Education of the Muhlenberg School District approve the extension of the transportation contract between the Muhlenberg School District and the Berks County Intermediate Unit for school years 2022-2023, 2023-2024, and 2024-2025 with rate increases of 4%, 3%, and 3% respectively as presented.

Budget and Finance

1. Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting:

Fund	Treasurer's Report	Financial Report	Bills Paid Month	Investments	Budget Transfers
General	Apr 2022	Mar 2022	May 2022 Ck#52164-52323 V#27299-27327	Apr 2022	
Cafeteria	Apr 2022	Apr 2022	May 2022 Ck#7466-7490 V#2948-2950	Apr 2022	
Capital Reserve (Fund 32)	May 2022	May 2022			
Capital Projects Fund (Fund 39)	May 2022	May 2022			
Activity	Apr 2022	Apr 2022			

2. Award Bids for School Supplies for the 2022-2023 School Year

Resolved, that the Board of Education of the Muhlenberg School District accept the award of bids, from the Berks County Joint Purchasing Cooperative, for the following school supplies for the 2022-2023 school year:

a.	Art Supplies		\$26,666.52
b.	Classroom and Office Supplies		36,865.12
C.	Copy Paper		20,716.30

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d. Custodial Supplies

42,215.25

Total

\$126,463.19

3. Award Bids for Food Supplies for the 2022-2023 School Year

Resolved, that the Board of Education of the Muhlenberg School District accept the award of bids, from the Cafeteria Food Cooperative (CAFCO), for the following food supplies for the 2022-2023 school year:

a. Food Service Paper Products		\$125,247.00
b. Fresh Bread		36,109.44
c. Grocery		651,952.80
d. Milk and Dairy		174,677.31
e. NOI Food Products		190,708.85
La W. W. S.	Total	\$1,178,695.40

4. District Insurance Programs

Resolved, that the Board of Education of the Muhlenberg School District approve the district's insurance programs for the 2022-2023 school year per the proposal submitted by the Rigg-Darlington Group:

Туре	7/1/2022 - 6/30/2023
Property	\$90,128
General Liability & Crime	19,927.
Automobile	7,322
Excess Liability	8,890
School Board E & O	27,309
Privacy and Network Liability	26,342
Student Accident	10,900
Boiler & Machinery	10,218
Total Premium	\$201,036

5. Disposal of Surplus Property

Resolved, that the Board of Education of the Muhlenberg School District authorize the disposal of the following surplus property in accordance with district Policy 706.1, Disposal of Surplus Property as presented:

- a. McGraw Hill Wonders Materials These items are no longer needed, out of contract.
- b. Chromebooks for Disposal These items are broken or are of no value to the District and have had usable parts removed. (Exhibit June 2022 Recycle.xlsx Exhibit)

6. 2022-2023 Homestead and Farmstead Exclusion Resolution

Resolved, by the Board of School Directors of Muhlenberg School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2022, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

Aggregate amount available for homestead and farmstead real estate tax reduction. The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2022:

- a. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$1,506,071.30.
- b. Philadelphia tax credit reimbursement funds. PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324(3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of \$1,987.81.
- c. **Property Tax Reduction Funds.** Funds will be available during the school year for real estate reduction as a result of undistributed funds from the property tax reduction funds received in 2021-2022. These funds will be added to the allocation for this school year in the amount of \$109.15.
- d. <u>Aggregate amount available</u>. Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$1,508,168.26.

Homestead/farmstead numbers. Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and farmsteads as follows:

- a. **Homestead property number.** The number of approved homesteads within the School District is 5,349.
- b. **Farmstead property number.** The number of approved farmsteads within the School District is 2.
- c. <u>Homestead/farmstead combined number</u>. Adding these numbers, the aggregate number of approved homesteads and farmsteads is 5,351.

Real estate tax reduction calculation. The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(d) aggregate amount available during the school year for real estate tax reduction of \$1,508,168.26 by the paragraph 2(c) aggregate number of approved homesteads and farmsteads of 5,351, before considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead and farmstead exclusion amount, the preliminary calculation of the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$281.84.

Based on calculations provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount, an additional aggregate amount of \$1,280.16 will be available during the school year for real estate tax reduction applicable to approximately 5,334 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of \$.24. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of \$281.84 the final maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$282.08.

Homestead exclusion calculation. Dividing the paragraph 3 maximum real estate tax reduction amount of \$282.08 by the School District real estate tax rate of 32.23 mills (.03223) the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is 8,752 and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is 8,752.

Homestead/farmstead exclusion authorization. The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of 8,752. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the

lesser of: (a) the County-established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of 8,752. The homestead exclusion and farmstead exclusion real estate assessed value reduction will apply only to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

7. Adoption of Final Budget for 2022-2023 School Year

Resolved, that the Board of Education of the Muhlenberg School District adopt the 2022-2023 Final Budget as presented by the Administration. The Final Balanced Budget Expenditures total \$71,321,075; Revenues total \$70,202,277 and \$1,118,798 will be used from assigned PSERS fund balance. The millage rate of 32.23 mils depicts a .75 millage increase.

Said budget shall set forth a levy of the following tax structure: a tax of 32.23 mils (\$32.23 per \$1,000.00) of assessed market value of real estate; and the district's share of a realty transfer tax of 1%; a local services tax of \$52.00 for Laureldale and an local services tax of \$52.00 for Muhlenberg Township; a 1% earned income tax; a mercantile tax consisting of one mil on wholesale transactions; and a business privilege tax at the rate of one and one-half mils on the gross volume of business, to provide the necessary revenue for same.

8. Appraisal Services for Tax Assessment Appeal - Pike Distributors, Inc.

BE IT RESOLVED, that John E. Muir, Esquire and Kozloff Stoudt, Professional Corporation, the Solicitors of the Muhlenberg School District, are hereby authorized to settle the real estate tax assessment appeals filed by Pike Distributors, Inc., docketed at Berks County Court of Common Pleas No. 20-17613, 20-17619, and 20-1773 (the "Assessment Appeals"), as follows:

- 2910 North 5th Street Highway, Muhlenberg Township, Berks County, Pennsylvania, Property I.D. No. 66530811762080;
 - 507 Eisenbrown Street, Muhlenberg Township, Berks County, Pennsylvania, Property I.D. No. 66530811659684
 - 518 Eisenbrown Street, Muhlenberg Township, Berks County, Pennsylvania, Property I.D. No. 66530811656686
 - 525 Eisenbrown Street, Muhlenberg Township, Berks County, Pennsylvania, Property I.D. No. 66530811659659
 - 529 Eisenbrown Street, Muhlenberg Township, Berks County, Pennsylvania, Property I.D. No. 66530811659735
 - 535 Eisenbrown Street, Muhlenberg Township, Berks County, Pennsylvania, Property I.D. No. 66530811659800

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Tax Period	Fair Market Value	Assessed Value
07/01/2021	\$8,000,000	\$ 4,504,000
07/01/2022	\$8,000,000	\$ 4,160,000

2934 5th Street Highway, Muhlenberg Township, Berks County, Pennsylvania, Property I.D. No.: 66530807675952					
Tax Period	Fair Market Value	Assessed Value			
07/01/2021	\$3,500,000	\$ 1,970,500			
07/01/2022	\$3,500,000	\$ 1,820,000			

9. Appraisal Services for Tax Assessment Appeal - Town Square Investors, LLC

BE IT RESOLVED, that John E. Muir, Esquire and Kozloff Stoudt, Professional Corporation, the Solicitors of the Muhlenberg School District, are hereby authorized to settle the real estate tax assessment appeal filed by Town Square Investors, LLC, docketed at Berks County Court of Common Pleas No. 19-13954 regarding the property located at 4210 5th Street Highway, Muhlenberg Township, Reading, Berks County, Pennsylvania 19605, Property ID No. 66530919720361 (the "Assessment Appeal"), as follows:

Tax Period	Fair Market Value	Assessed Value
4/1/2019 – 6/20/2019	\$5,100,000	\$3,687,300
07/01/2019	\$5,100,000	\$3,493,500
07/01/2020	\$5,100,000	\$3,172,200
07/01/2021	\$5,100,000	\$2,871,300
07/01/2022	\$5,100,000	\$2,652,000

10. Appraisal Services for Tax Assessment Appeal - General Battery & Ceramic Corp.

BE IT RESOLVED, that John E. Muir, Esquire and Kozloff Stoudt, Professional Corporation, the Solicitors of the Muhlenberg School District, are hereby authorized to settle the real estate tax assessment appeals filed by General Battery & Ceramic Corp., docketed at Berks County Court of Common Pleas No. 19-18987 regarding the property located at 200 Spring Valley Road, Muhlenberg Township,

Berks County, Pennsylvania, Property I.D. No. 66531809261883 and Berks County Court of Common Pleas No. 19-18997 regarding the property located at 3000 Rosedale Avenue, Laureldale Borough, Berks County, Pennsylvania, Property ID No. 57531805178744 (the "Assessment Appeals"), as follows:

200 Spring Valley Road, Muhlenberg Township, Berks County, Pennsylvania, Property I.D. No. 66531809261883

Tax Period	Fair Market Value	Assessed Value
07/01/2020	\$800,000	\$497,600
07/01/2021	\$640,000	\$360,300
07/01/2022	\$64,000	\$33,300

3000 Rosedale Avenue, Laureldale Borough, Berks County, Pennsylvania, Property ID No. 57531805178744

Tax Period —	Fair Market Value	Assessed Value
07/01/2020	\$450,000	\$279,900
07/01/2021	\$360,000	\$202,700
07/01/2022	\$36,000	\$18,700

11. General Fund Transfer

Resolved, that the Board of Education of the Muhlenberg School District transfer zero percent (0%) of residual general fund balance greater than eight (8 %) percent of the 2022-2023 budgeted expenditures to the Capital Reserve Fund and one hundred percent (100%) to be transferred to Assigned PSERS fund balance.

12. Reading-Muhlenberg Career & Technology Center Proposed Budget for the 2022-2023 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Reading-Muhlenberg Career & Technology Center Proposed Budget for the 2022-2023 school year at the district's share of \$2,264,326.462.

Education

1. Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2021-2022 school year as listed.

2. Student to Complete 2021-2022 School Year as a Non-Resident Student

Resolved, that the Board of Education of the Muhlenberg School District approve the request for the following student to complete the 2021-2022 school year as non-resident student:

a. Student #40125, 1st Grade, Muhlenberg Elementary Center

3. Literacy Pilot and Professional Development

Resolved, that the Board of Education of the Muhlenberg School District approve the Literacy Pilot for 2022-2023 school year and professional development for August 25, 2022 dedicated to the pilot teachers (Exhibit E-3).

4. Adoption of Revised Curricula, Textbooks and Instructional Materials for the 2022-2023 School Year

Resolved, that the Board of Education of the Muhlenberg School District adopt the revised curricula, textbooks and instructional materials as recommended and presented for the 2022-2023 school year as in accordance with the Pennsylvania School Code, Article VIII, Section 803.

5. Settlement Agreement and Release

Resolved, that the Board of Education of the Muhlenberg School District approve the Settlement Agreement and Release for the following student as presented:

a. Student No. #34943

6. Extended School Year Student Tuition Agreements

Resolved, that the Board of Education of the Muhlenberg School District approve the following extended school year student tuition agreements as presented.

- a. Student #34900, Overbrook School for the Blind
- b. Student #38265, Opportunities School
- c. Student #36466, Opportunities School
- d. Student #36045, Opportunities School
- e. Student #39309, Opportunities School

f. Student #39355, New Story

g. Student #40016, New Story

7. Educational Trip Request

Resolved, that the Board of Education of the Muhlenberg School District approve the following educational trip as presented:

a. Muhlenberg High School Cheer Program Students, to attend the UCA Camp at Chestnut Lake in Beach Lake, PA on August 19, 2022 through August 22, 2022 at no cost to the district.

8. Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion

Resolved, that the Board of Education of the Muhlenberg School District authorize the Admission of Fact, Waiver of Hearing, Acknowledgement of Compliance with Procedural Safeguards and Consent to Expulsion for the following students (Exhibit E-8):

- a. Student "U", C. E. Cole Intermediate
- b. Student "V", C.E. Cole Intermediate
- c. Student "W", Muhlenberg Junior High School

9. Cooperative Agreement with Brandywine School District

Resolved, that the Board of Education of the Muhlenberg School District approve the agreement between Brandywine School District and Muhlenberg School District in Water Polo, beginning 2022-2023 school year as the host school.

10. Flexible Instruction Days Plan and Application

Resolved, that the Board of Education of the Muhlenberg School District approve the Flexible Instruction Days Plan and application and their submission to the Pennsylvania Department of Education for approval.

11. Muhlenberg Junior High School A-TSI/TSI Plan for the 2022-2023 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Muhlenberg Junior High School A-TSI/TSI Plan for the 2022-2023 school year, as presented.

12. Health Services Agreement for the 2022-2023 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the health services agreement with Dr. Jeffrey Gold to provide school physician services for the district for the 2022-2023 school year.

13. Approval of River Rock Academy Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the agreement with River Rock Academy for secondary and elementary student services for the 2022-2023 school year as presented.

14. Conference Request

Resolved, that the Board of Education of the Muhlenberg School District approve the following conference request:

a. Mrs. Elizabeth Laviena, to attend the Unidos Annual Conference in San Antonio, TX on July 8, 2022 through July 13, 2022 at no cost to the district (awarded full scholarship to attend).

15. Approval of the Muhlenberg School District Emergency Instructional Time Template for the 2022-2023 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Muhlenberg School District Emergency Instructional Time Template along with the academic schedule for the 2022-2023 school year as presented.

Student Activities

There are no items

Minutes

Review minutes of the Committee of the Whole Meeting of May 4, 2022 and the Regular Board Meeting of May 4, 2022.

Old Business

Mr. Hoffmaster spoke about the Special Olympics and the participation of the district staff. Mr. Hoffmaster talked about how our staff, counselor, helped a student who was not engaged and made sure they were okay. Mr. Hoffmaster spoke about how caring the District staff is and commended their efforts.

New Business

There are no items.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped.

There were none.

MSD/RMCTC Board Visitor of the Month

Schedule 2021-2022

September Mrs. Cindy Mengle October Mr. Garret Hyneman Mrs. Krystina Eagle November December Mr. J. Tony Lupia, Jr. Mr. Otto W. Voit, III January February Mr. Mark Nelson March Mr. Miguel Vasquez April Ms. Janet Howard Mr. Richard E. May Hoffmaster

Review of Board Meetings and Calendar of Events

June 13	6:30 PM	RMCTC Board Meeting
June 15	6:30 PM	COW and Regular Board Meeting
July 13	6:30 PM	COW and Regular Board Meeting
August 1	6:30 PM	RMCTC Board Meeting
August 10	6:30 PM	COW and Regular Board Meeting
September 7	7:00 PM	COW Meeting
September 12	6:30 PM	RMCTC Board Meeting
September 14	7:00 PM	Regular Board Meeting
October 5	7:00 PM	COW Meeting
October 10	6:30 PM	RMCTC Board Meeting
October 12	7:00 PM	Regular Board Meeting

November 2	7:00 PM	COW Meeting
November 9	7:00 PM	Regular Board Meeting
November 14	6:30 PM	RMCTC Board Meeting
December 5	6:30 PM	Annual Organization Meeting; COW; Regular Board Meeting

Adjourn Meeting

Moved by Mr. Hoffmaster and Mr. Nelson, that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 7:42 PM.

Attest:

Cindy L. Mengle

Secretary