

MUHLENBERG SCHOOL DISTRICT
Committee of the Whole Meeting Minutes
December 6, 2021
Via Zoom
www.muhsdk12.org

Call to Order

The Committee of the Whole Meeting of the Board of Education of the Muhlenberg School District was called to order on Monday, December 6, 2021 at 7:28 PM by Board President, Mr. Garrett E. Hyneman.

Members Present

President – Mr. Garrett E. Hyneman
Vice President – Mr. Otto W. Voit, III
Secretary – Mrs. Cindy L. Mengle
Assistant Secretary – Ms. Janet Howard
Treasurer – Mr. Richard E. Hoffmaster
Member – Mrs. Kristyna Eagle
Member – Mr. J. Tony Lupia, Jr.
Member – Mr. Mark J. Nelson
Member – Mr. Miguel Vasquez
Solicitor – Mr. Brian F. Boland, Esq.
Recording Secretary – Mrs. Tara L. Flowers

Members Absent

Administration Present

Superintendent – Dr. Joseph E. Macharola
Assistant Superintendent – Dr. Alan S. Futrick
Business Manager- Shane M. Mathias, CPA
Director of Physical Plant & Transportation – Mr. Ken Patterson
Director of Special Education – Dr. Shawn Rutt
Supervisor of Accounts – Ms. Susan Hawkins
Supervisor of Special Education – Mr. Taylor Charles
Licensed Behavior Specialist – Mr. Zachariah Milch
Director of Technology – Mr. Daniel Houck
Director of Federal Programs – Dr. Cathy Shappell
Director of Food and Nutrition – Mr. Carey Kline
Data Administrator – Mr. Kevin Vanino
Athletic Director – Dr. Tim Moyer
Community & Family Outreach Coordinator & Interpreter – Ms. Elizabeth Laviena
High School Principal – Mr. Michael Mish
High School Assistant Principal – Ms. Lori Morris
Junior High School Principal – Dr. Jefferey Ebert
Junior High School Principal – Mr. Haniff Skeete
C. E. Cole Intermediate Principal – Mr. Steven Baylor
Elementary Center Principal – Mr. Kyle Crater

Elementary Center Assistant Principal – Mrs. Ginny Hornberger

Visitors

Angela Hawkins
Greg Purcell
Jenn Doyle

Jolyn Casper
Michelle Lorah
Linda Figueroa

Educational Presentations

A. Physical Plant Update – Mr. Ken Patterson

- Mr. Patterson welcomed the new members to the board. Mr. Patterson informed the board they already received a copy of the bullet points for tonight's update if wanting to follow along. Mr. Patterson talked about the outside grounds crew continuing to remove the leaves from shrubs and trees, and finishing the aeration of the grass area throughout the campus. Mr. Patterson advised they finished edging around the baseball and softball fields and stored away the equipment from the fall sports teams. Maintenance personnel replaced parking lot lamp light bulbs around campus and began filter changes throughout each of the school buildings, the PMs on each building's boilers were also completed over the past several weeks. Mr. Patterson talked about the custodial crews playing their part in helping orchestrate winter sport activities as well as continuing to do a great job keeping the districts building clean following cleaning guidelines established last March when students first returned to all of the district buildings. Mr. Patterson stated they will continue to monitor the health and safety recommendations and guidelines being set forth from the Governor's office, federal and state health agencies, and PDE for Muhlenberg School District. On Monday, November 22, 2021 the high school kitchen experienced a leaking pipe in the ceiling, flooding parts of the kitchen, ruined several ceiling tiles, and saturated a return duct for the HVAC unit serving that part of the kitchen. Mr. Patterson advised maintenance crews inside and outside, custodial crew, and kitchen personnel worked together that morning to clean up the water, repair the leaking pipe, and get the cafeteria usable for serving breakfast and lunch to the students. The kitchen was back to normal use the following day thanks to everyone mentioned earlier working together. Most of the aesthetic damage has been corrected with the last item being having the HVAC duct being cleaned by an outside firm within the next couple of weeks. Mr. Patterson spoke about the the board approved short-term solution for the admin working office space to accommodate the hiring of a HR director and Director of Pupil Services, as temporary storage units were delivered and the process of moving storage items around at MEC has begun. When that portion of the project is complete, work can then begin on renovating the area within the Blue Center to accommodate Physical Plant and Transportation. Mr. Patterson advised a drawing packet is being developed for that renovation work. The last item before the board is the replacement of the sound system for the high school gym.

Comments/Questions/Concerns:

Mr. Voit questioned the cost of the sound system for the high school gym. Mr. Patterson responded it was roughly \$31,000. Mr. Voit thanked Mr. Patterson.

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation, which are or may be before the Muhlenberg School Board. The Board retains the option to accept all public comment at this time. Presentations should be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

There were none.

Board Business

Personnel

1. Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District approve the following resignations:

- a. Ms. Shawne Simon, Speech and Language Pathologist, Muhlenberg Junior High School, pending release from Muhlenberg School District, date to be determined.
- b. Mr. Erron Archie, 3rd Shift Custodian, Muhlenberg High School, effective December 4, 2021.

2. Professional Appointment

Resolved, that the Board of Education of the Muhlenberg School District approve the following professional appointment:

- a. Ms. Meredith Feather, Long-Term Substitute, 4th Grade (E. McDevitt), C.E. Cole Intermediate, effective on or about December 2, 2021 through the end of the 2021-2022 school year, at a prorated salary of \$44,682 (B, 18 Steps from the Top).

3. Administrative Appointment

Resolved, that the Board of Education of the Muhlenberg School District approve the following administrative appointment:

- a. Ms. Ashley Care, Assistant Athletic Trainer (K. Reich), effective upon release from current employer, at a salary of \$55,000, prorated for days worked.

4. Completion of Probation

Resolved, that the Board of Education of the Muhlenberg School District approve the completion of probation for the following classified employees:

- a. Mr. Joseph Razzano, Custodian, Muhlenberg Junior High School, completion of forty-five (45) day probation as of November 19, 2021 and recommended for permanent employment as of November 20, 2021.
- b. Mr. Mark Coller, Crossing-Guard, completion of forty-five (45) day probation as of December 3, 2021 and recommended for permanent employment as of December 6, 2021.
- c. Ms. Kelly Renninger, Cafeteria Worker, C. E. Cole Intermediate, completion of forty-five (45) day probation as of December 3, 2021 and recommended for permanent employment as of December 6, 2021.
- d. Ms. Melissa Zavala, Cafeteria Worker, Muhlenberg Elementary Center, completion of forty-five (45) day probation as of December 1, 2021 and recommended for permanent employment as of December 2, 2021.
- e. Mr. Jeremiah Giddens, Instructional Assistant, Muhlenberg High School, completion of forty-five (45) day probation as of November 23, 2021 and recommended for permanent employment as of November 24, 2021.

5. Co-Curricular Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular appointments:

- a. Mr. Austin Schaeffer, Youth Water Polo Coach, effective August 30, 2021, at a salary of \$1,000.
- b. Mr. Jason Heflin, Muhlenberg Junior High Weight Room Coordinator (S. Morin), effective December 2, 2021, at a prorated salary of \$1,160 (year 1).
- c. Mr. Logan Detwiler, Youth Aquatic Coach, effective November 20, 2021, at pay rate of \$7.50 per hour.
- d. Ms. Karin Althouse, Volunteer Aquatic Coach, effective December 7, 2021.
- e. Mr. Robert Doyne, Volunteer Aquatic Coach, effective December 7, 2021.
- f. Mr. Seth Hoffman, Volunteer Aquatic Coach, effective December 7, 2021.
- g. Ms. Heather Masemore, Volunteer Aquatic Coach, effective December 7, 2021.
- h. Mr. Matthew Allen, Volunteer Aquatic Coach, effective December 7, 2021.

6. Co-Curricular Adjustments

Resolved, that the Board of Education of the Muhlenberg School District approve the addition of the following co-curricular adjustments:

- a. Ms. Jessica Schafer, Muhlenberg Junior High School Ensemble Instructor, effective August 30, 2021, from a prorated salary of \$1,494 to \$1,450 (year 1).
- b. Ms. Courtney Wenger, Youth Aquatics Director, effective date change to October 18, 2021.

7. Award Professional Employee Contract for Tenured Teachers

Resolved, that the Board of Education of the Muhlenberg School District in accordance with Section 1121 of the Pennsylvania School Code of 1949 (as amended) and Act 66 of 1996, authorize awarding a Professional Employee Contract to the following teachers who have performed on a satisfactory basis for three years:

- a. Ms. Jennifer Fernex, Muhlenberg Junior High School
- b. Mr. Robert Johnston, Muhlenberg Junior High School
- c. Ms. Katelyn Konopelski, Muhlenberg Junior High School

8. Professional Salary Adjustments for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Professional Salary Adjustments for the 2021-2022 school year as presented (Exhibit A-3).

9. Request for Leave of Absence/FMLA Leave

Resolved, that the Board of Education of the Muhlenberg School District approve the request for a Leave of Absence/FMLA Leave for the following employee:

- a. Ms. Taylor Sborz, Elementary Teacher, Muhlenberg Elementary Center, Leave of Absence/FMLA leave, effective on or about January 25, 2022, through on or about May 2, 2022.

10. Classified Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following classified appointments:

- a. Ms. Brenda Torres, 3.5 Hour Cafeteria Worker (A. Readinger), C. E. Cole Intermediate, effective December 7, 2021, at a pay rate of \$15.23 per hour.
- b. Ms. Randi Farrow, 3.5 Hour Cafeteria Assistant (S. Rowe), C. E. Cole Intermediate, effective December 7, 2021, at a pay rate of \$12.77 per hour.
- c. Ms. Stacy Ortiz, Second Shift Custodian (T. Hartman), Muhlenberg High School, effective December 14, 2021, at a salary of \$48,133.00, prorated for days worked.

Management

1. Approve Adult Lunch Price

Resolved, that the Board of Education of the Muhlenberg School District approve the increase of the adult lunch price from \$3.40 to \$4.00, a mandated change calculated using Pennsylvania Department of Education's Non-Pricing SNP sponsor formula, effective November 12, 2021.

2. Act 80 Days for the 2021-2022 School Year

Resolved, that the Board of Education of the Muhlenberg School District authorize the submission of the revised Act 80 Days for the 2021-2022 school year to the Pennsylvania Department of Education.

Physical Plant and Transportation

1. Sunday Facility Request Use

Resolved, that the Board of Education of the Muhlenberg School District approve the following Sunday Facility Use Request:

- a. MTAA, use of the gym at C.E. Cole Intermediate School on the following Sundays: December 12, 2021, and each subsequent Sunday (except December 26, 2021 and January 2, 2022) through Sunday March 27, 2022 for winter sports activities.

2. Replacement of High School Gym Sound System

Resolved, that the Board of Education of Muhlenberg School District approve the replacement of the high school gym sound system as presented.

Questions/Comments/Concerns:

Mr. Lupia asked who was using the facilities for Sunday use. Dr. Macharola responded it was MTAA. Mr. Hoffmaster asked if this was the first time MTAA was back in the facilities since COVID and commented that this was good. Dr. Macharola advised he was unsure, however there was a few things that needed to be ironed out with MTAA.

Budget and Finance

1. Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting:

Fund	Treasurer's Report	Financial Report	Bills Paid Month	Investments	Budget Transfers
General	Oct 2021	Oct 2021	Nov 2021 Ck#51037-51228 V#27068-27112	Oct 2021	
Cafeteria	Oct 2021	Oct 2021	Nov 2021 Ck#7287-7314 V#2910-2919	Oct 2021	
Capital Reserve (Fund 32)	Nov 2021	Nov 2021	Nov 2021 Ck#916		

Capital Projects Fund (Fund 39)	Nov 2021	Nov 2021			
Activity	Oct 2021	Oct 2021			

2. Approval of Plan for ARP ESSER 1% After-school Programs Set-aside

Resolved, that the Board of Education of the Muhlenberg School District approve the plan for ARP ESSER 1% After-school Programs set-aside for MSD Winter Style and MSD Spring Style comprehensive after-school programs during the 2021-2022 school year.

Questions/Comments/Concerns:

Dr. Macharola advised these programs were very much in the same spirit as the district's MSD Summerstyle program that was recognized by CNN, where the district provided services for nearly 1,900 children and has been a credible project for the students. Dr. Macharola advised this will be a continuation for years and the district is excited about planning for the Winter Style and Spring Style programs. Dr. Macharola stated these afterschool programs align with Judge Patton's comments regarding programs currently being offered not only for students who made need academic assistance from attendance needs in terms of truancy, but also from a behavioral standpoint as well.

3. Acceptance of Financial and Compliance Report from Herbein & Company, Inc.

Resolved, that the Board of Education of the Muhlenberg School District accept the Financial and Compliance Report from Herbein & Company, Inc., for fiscal year ended June 30, 2021 presented at November 10, 2021 board meeting.

Education

1. Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2021-2022 school year as listed.

2. Acceptance of Gifts, Grants, Donations

Resolved, that the Board of Education of the Muhlenberg School District accept the following donation in accordance with district Policy 702, Gifts, Grants, Donations:

- a. The Restaurant Store, donation of 24 cans of various food for Family and Consumer Science classes at Muhlenberg Junior High School.

3. Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion

Resolved, that the Board of Education of the Muhlenberg School District authorize the Admission of Fact, Waiver of Hearing, Acknowledgement of Compliance with Procedural Safeguards and Consent to Expulsion for the following students:

- a. Student "F", Muhlenberg High School

4. Substitute Pay Rates

Resolved, that the Board of Education of the Muhlenberg School District approve the following substitute teacher pay rates through Kelly Education Services, effective December 6, 2021 for the remainder of the 2021-2022 school year:

- a. Teachers (consecutive and non-consecutive days) - \$180 per day
- b. Retired Teacher - \$192 per day

Questions/Comments/Concerns:

Dr. Macharola discussed the district's need to increase the substitute pay rate as currently the district is non-competitive and experiencing with an extremely low pool of substitute teachers, not only in the Commonwealth but nationwide, of teachers coming out of preparation programs at an all-time low in the Commonwealth of Pennsylvania. Dr. Macharola discussed remaining competitive with other school districts, Muhlenberg needs to increase the pay rate. Dr. Macharola advised of his recent meeting with 50 other Superintendents across eastern Pennsylvania and New Jersey, the issues that the district is currently seeing here regarding staffing, community-wise, is universal and in many cases much worse.

5. Long- term Substitute Pay Rates

Resolved, that the Board of Education of the Muhlenberg School District approve the hiring of twelve (12) long-term substitute teachers effective immediately. These temporary positions, which are needed to help meeting classroom coverage needs of the district, would be assigned three (3) per building and would remain in place until the end of the 2021-2022 school year (ESSER funds).

Questions/Comments/Concerns:

Dr. Macharola stated this is a dire need. Dr. Macharola talked about being ambitious and the district hoping to get twelve long-term substitute teachers, as he has administrators and his Assistant Superintendent reaching out to universities currently as well as building relationships from the district's summer program and again with the Winter Style and

Spring Style programs. Dr. Macharola advised the district feels comfortable to be able to fill these positions hopefully, knowing that the pools are exceptionally low. Dr. Macharola discussed the enticement is that these substitute teachers will receive a starting salary as a teacher and it will be for the remainder of the 2021-2022 school year. Dr. Macharola discussed the district faculty needing this desperately. Dr. Macharola talked about the district being fortunate on one side, but unfortunate on the other side facing reality, as all the other school districts are facing is absenteeism, teachers not in attendance. If the district cannot get substitute teachers it puts an incredible pressure on the district's faculty that are present during the day to cover for those who are out. Dr. Macharola talked about this assisting with the faculty emotionally.

Mrs. Eagle commented as a teacher who is in a classroom every day, what Dr. Macharola is saying is absolutely true as it is impossible for classroom teachers to be able to assist in covering a class, and in wanting to do that, it's a lot. Mrs. Eagle talked about not having a sub pool, and instances where she had to advise her class she was going to be out, her students asked her to please not go out. Mrs. Eagle advised it is not comparable to in years past when students were excited to have a substitute teacher, and advised the idea of bringing three teachers into each building, knowing the most important thing is building relationships with the kids. Mrs. Eagle spoke about how teachers are not out for just one day, there are extended absences whether it's due to mental health, personal illness, or children, it is not that the district will be looking for one or two classes to be covered. Mrs. Eagle talked about going above and beyond as teachers to get classes covered, however it is detrimental to the kids to have someone in there that can deliver instruction and do not put a computer in front of students and tell them here is the assignment. Mrs. Eagle applauded Dr. Macharola for this option and discussed the hope to find these substitutes as it has been difficult to find teachers for hire everywhere. Mrs. Eagle went on to state she felt as though this was a fabulous idea as someone who is looking in on the other side of it. Dr. Macharola thanked Mrs. Eagle for her comments.

Mr. Nelson questioned if the district was having difficulty finding entry-level teachers for these positions. Dr. Macharola advised that the district is currently reaching out to the universities in which teachers will be graduating in December, they will be coming out entry-level and that would be step 18. Mr. Nelson also questioned if retired teachers could fill these current positions or would there be a limit to being a long-term substitute. Dr. Macahrola responded the district will ask any retired teacher to investigate, to make sure that they will not be jeopardizing their retirement and advised the district's business office is concerned about this. Dr. Macharola also discussed the issue with working so many days and then needing to be off. Mr. Nelson concurred.

Dr. Macharola stated the district recognizes the social-emotional health, not only of the children in the district, but the district staff and faculty. Dr. Macharola talked about spending time meeting with the Assistant Superintendent and other administrators as the district has been surveying the staff from the beginning of the year. Dr. Macharola stated he does not have enough fingers, from the teachers to cafeteria workers, to physical plant workers that have come to him as there are so many issues in dealing with COVID. Dr. Macharola advised that he cannot get into specifics, due to legalities, however he can share his concern about the teachers. Dr. Macharola discussed most importantly if staff

are not here to deliver key services, the number one reason why everyone is here is the children, they will be affected by this. Dr. Macharola discussed the necessity to take care of the district's staff and faculty, because they have to be present to take care of the district's number one concern, the children and young adults. Dr. Macharola talked about recognizing the concern as many teachers have come to him with pressures, not only internally, but externally. Dr. Macharola discussed trying to make everyone happy inside of the district, but advised he cannot make everyone happy outside of the district. Dr. Macharola discussed seeing this as a "double-edged sword", and needing to look at it like this because the district has a responsibility to everyone, most importantly the children. Dr. Macharola advised he knows that staff and faculty are stressed and overwhelmed, and he is glad the district got to this point, but the district cannot give up. Dr. Macharola advised the district needs to continue to drive forward and there is no giving up. Dr. Macharola spoke about needing to make recommendations and moving in this direction. Dr. Macharola talked about the district meeting the hours and mandatory required days, none of this has changed from the state, and after countless conversations with staff and faculty both personal and in groups, his heart is heavy in the sense that he knows what the district is dealing with. Dr. Macharola stated to support the teachers, this is another phase. There is one phase with the hiring of the long-term substitutes, he is recommending the district moves to eight emotional wellness early dismissal days to allow the district to partner with numerous outside agencies and providers with the healing process. Dr. Macharola discussed these partners will facilitate exercises and activities designed to improve staff emotional wellness. Dr. Macharola advised this is not going to be mandatory, the district will leave everything up to the faculty and staff, all 450 employees. Dr. Macharola also reiterated that this also encompasses the district administrators as he is also concerned about the principals and assistant principals, as they have had to handle so much adversity over COVID, and wants them to be part of this. Dr. Macharola advised the district will have early dismissal on eight days, and the district will not be docked from the state as the district will be meeting the requirements. Dr. Macharola discussed having an obligation as the Superintendent to take care of everyone in the district including staff and faculty, and especially the children. Dr. Macharola advised he knows he will be helping the children by helping the staff, by doing this. Dr. Macharola discussed these eight days of early dismissals for the staff's mental well-being and advised the district is confirming therapists for services as well. Dr. Macharola advised that all of the exercises and therapy will take place on the district's campus including providers such as the Caron Foundation. There will be activities, music therapy, art therapy, yoga, basketball, walking, swimming, meditation, psychotherapy, as these will be delivered individually and collaboratively. Dr. Macharola stated that the district desperately needs this as this will be another step in the process. He believes this will help with the staff and faculty and will help the kids in the long run. Dr. Macharola discussed this not going away, there is no fairy dust, and commented he knows the current board members recognize the need not only for the kids but for the adults as well. Dr. Macharola advised he has heard too much, seen too much, and just over Thanksgiving holiday, the work is never ending. Dr. Macharola spoke about the stressors from the students emotionally as he discussed the holidays are a happy time, but they are not a happy time for everybody. Dr. Macharola reiterated these are the steps the district is taking and knows that the staff will appreciate this as well.

Mr. Voit directed his comments to Dr. Macharola as he spoke about everyone being as concerned for well-being, and advised him to participate in some way either through a vacation or something. Mr. Voit talked about Dr. Macharola continuing to be a phenomenal leader in a crisis, but unless he takes a break he won't be able to service others. Mr. Voit advised the board cares about him, and he needed to find some time to take care of himself.

Ms. Howard asked if it could be clarified regarding the half days, if the therapists that staff will have access to, will this be someone they will have full-time availability in the schools. Ms. Howard commented while she is a mental health worker, she appreciates the early dismissals, she also knows that it is a token. The mental health needs that people are facing right now are significant, with all the stressors that have been added on across the board, not just teachers as she sees it in the community, she sees it in the children she treats. Ms. Howard advised she was curious and needed some clarity that there will be a therapist available for the teachers, what availability is that only on those days or is it an ongoing thing.

Dr. Macharola advised that he would not call it a token, because it depends case by case of the in-depth services that someone may need. Dr. Macharola advised in some cases, the district might be stepping in a clinical model, and he understands any psychologist would get upset if someone would say they are clinically sick. So how do they know, he is certainly not suggesting that they are clinically sick, he believes that there are significant verifiers that would lead to some clinical issues that might arise. Dr. Macharola advised he would not call it a token, but it is a step out the right door. Dr. Macharola explained the district also has an assistance program that is ongoing all the time for staff and faculty. He advised this is a step above this, as those that will be provided services will then take the steps forward with these people that choose to participate. The activities they are going to be involved in, he knows, the time outside of that for the therapy is something that the district is encouraging them to take advantage of and he knows that the positions that the district has had and those that have provided services for the district in the past, they will be able to get those services all the time providing the case lends itself to that. Dr. Macharola stated that he just wants the "farm" to be here. Dr. Macharola explained that he knows this is the right thing to do coming out of the starting gate, it will lead to other potential pyramiding as the district goes through this.

Mr. Nelson advised he had a logistical question regarding the eight times the district will be dismissing early on a Friday between now and June, basically closing the district down on Fridays around 12:30PM. Dr. Macharola advised it would be closer to 1PM. Mr. Nelson questioned whether staff was dismissed at that point with the students are gone. Dr. Macharola responded that they will not and will be working their full contractual day. Dr. Macharola advised that the district is just helping staff, as they will not come if it is after school. Mr. Nelson responded that he understands, however there is also some benefit to leaving early, if they do not want to participate in the yoga, maybe even therapeutic about it. Mr. Nelson talked about the current activities offering being good, however going home and putting your feet up after a tough week can be just as good as yoga or any other activity.

6. Kutztown University Reading Specialist Intern

Resolved, that the Board of Education of the Muhlenberg School District approve Ms. Kiarra Serrano, reading specialist intern from Kutztown University, as per the agreement between the Muhlenberg School District and Kutztown University.

Student Activities

Minutes

Review minutes of the Committee of the Whole Meeting of November 3, 2021; and, the Regular Board Meeting of November 10, 2021.

Old Business

Mrs. Mengle advised she had one question if the board would be voting on a new Assistant Secretary since she has become the Board Secretary.

Mr. Boland advised that this can be added to the Regular Board Meeting for voting.

New Business

1. Memoriam of Ms. Maria E. Hivner

Resolved, that we remember the passing of Ms. Maria E. Hivner who served in the Muhlenberg School District for twenty-one (21) years (1998-2019) as a cafeteria worker and custodian. We honor her memory for her dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to her family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped.

MSD/RMCTC Board Visitor of the Month

Schedule 2021-2022

December Mr. J. Tony Lupia, Jr.
January Mr. Otto W. Voit, III

February Mr. Mark Nelson
March Mr. Garrett Hyneman
April Mrs. Cindy Mengle
May Mr. Richard E. Hoffmaster

Questions/Comments/Concerns:

Mr. Hyneman asked if there has been any thought to volunteers coming into the schools to volunteer their time with the students. Dr. Macharola advised that Berks County is still high regarding COVID and the district knows the need to open the doors to allow volunteers to come in as the district is moving in that direction. He thinks it is going to be important to get volunteers that meet the health criteria if that's the case. Mr. Hyneman discussed with the year the district had last year, there seems to be a larger number of students that have fallen behind and one of the things he knows when he went in, he was working with students that had fallen behind one on one and that really did seem to help. At one point if volunteers can back in there, he believes it would be really good for the students. Dr. Macharola agreed.

Review of Board Meetings and Calendar of Events

December 6	6:30 PM	Annual Organization Meeting; COW; Regular Board Meeting
January 10	7:00 PM	RMCTC Annual Reorganization Meeting

Adjourn Meeting

Moved by Mr. Hoffmaster and Mr. Lupia, that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 8:03 PM.

Attest:


Cindy L. Mengle
Secretary