

PERSONNEL: 4.0

POLICY: 4.14

EMPLOYMENT OF ATHLETIC COACHES

The Muhlenberg School Board recognizes its obligation to provide qualified coaches for the District's interscholastic athletic programs.

Policy: 4.14
Adopted: 7/20/83
Amended: 2/19/86
Amended:

EMPLOYMENT OF ATHLETIC COACHES

The Superintendent of Schools or his/her designee is responsible for insuring that only those persons who meet the following criteria are recommended to the Board for employment as interscholastic athletic coaches:

I. Selection Criteria

- A. Demonstrated interest and successful experience in recognizing the needs and abilities of young people and working with them.
- B. Demonstrated knowledge and experience in the theory and techniques of coaching the sport for which application is made, at the interscholastic level.
- C. Demonstrated basic knowledge of the sport for which application is made and how the sport affects the behavior of the athlete in his/her relationship with the culture and society of today.
- D. Knowledge of first aid techniques, and CPR.
- E. Knowledge of the prevention, care and rehabilitation of athletic injuries.
- F. Knowledge of the anatomical and mechanical principles of the sport's skills.
- G. Knowledge of the training and conditioning principles required to develop strength, and muscular and cardiovascular conditioning.
- H. Demonstrated leadership skills.
- I. Demonstrated ability to comply with District policies, regulations and procedures.

II. Priorities for Selection

Selection of interscholastic athletic coaches from among those who meet the criteria outlined above will be based on the following priorities:

- A. Full time professional employees of the Muhlenberg School District
- B. Part time professional employees of the Muhlenberg School District
- C. Full time professional employees of other school districts

- D. Part time professional employees of other school districts (with at least one-third of a normal, weekly teaching load)
- E. Other persons holding a valid teaching certificate
- F. All others

III. Rules and Regulations

When a candidate is appointed, all rules and regulations affecting coaches will apply to that candidate. Coaches will be expected to:

- A. Comply with all Muhlenberg School District and building-level policies, regulations and procedures.
- B. Be directly supervised and evaluated by the building principal or his/her designee.

IV. Duration of Contract

- A. All coaches will be evaluated at the conclusion of the activity.
- B. Coaches are hired on an annual basis and may be reappointed without consideration of other applicants or they may be required to meet competition for the position.

Administrative Procedures: 4.14
Adopted: 7/20/83
Amended: 2/19/86
Amended: